CÔNG TY CỔ PHẦN
SXKD XNK DV & ĐT TÂN BÌNH
TAN BINH IMPORT - EXPORT JOINT STOCK CORPORATION
(TANIMEX)

Số: 977 /CV-ĐT&DA
No.: 977 /CV-DT&DA

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

TP.HCM, ngày 12 tháng 12 năm 2025
HCMC, December 12, 2025

Công Ty Cổ Phần Sản Xuất Kinh Doanh Xuất Nhập Khẩu Dịch Vụ Và Đầu Tư Tân Bình
Digitally signed by Công Ty Cổ Phần Sản Xuất Kinh Doanh Xuất Nhập Khẩu Dịch Vụ Và Đầu Tư Tân Bình
DN: C=VN, S=THÀNH PHỐ HỒ CHÍ MINH, CN=Công Ty Cổ Phần Sản Xuất Kinh Doanh Xuất Nhập Khẩu Dịch Vụ Và Đầu Tư Tân Bình, OID.0.9.2342.19200300.100.1.1=MST:0301464904
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CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To:
- Ủy ban Chứng khoán Nhà nước/*State Securities Commission of Vietnam*
- Sở Giao dịch chứng khoán TP.HCM/*Ho Chi Minh City Stock Exchange*

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Sản xuất Kinh doanh Xuất Nhập khẩu Dịch vụ và Đầu tư Tân Bình/*Tan Binh Import - Export Joint Stock Corporation* (viết tắt/ *abbreviation*: TANIMEX).
   - Mã chứng khoán/Securities code: TIX
   - Địa chỉ trụ sở chính/Address: 325 Lý Thường Kiệt, Phường 9, Quận Tân Bình, TP.HCM/*325 Ly Thuong Kiet, Ward 9, District Tan Binh, HCM City*
   - Điện thoại liên hệ/Telephone: (84-028)3868.6378 Fax: (84-8)38642060
   - Email: tanimex@tanimex.com.vn
2. Nội dung thông tin công bố/ *Contents of disclosure*:
   - Tài liệu họp Đại hội đồng cổ đông thường niên năm 2025./ *Documents for the 2025 Annual General Meeting of Shareholders*
3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 12/12/2025 tại đường dẫn: https://www.tanimex.com.vn/ ⇒ Quan hệ cổ đông/*This information was published on the company's website on 12/12/2025 (date), as in the link https://www.tanimex.com.vn/ ⇒ Shareholder Information.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Đại diện tổ chức
Organization representative
Người đại diện theo pháp luật
Legal representative
TỔNG GIÁM ĐỐC
GENERAL DIRECTOR

CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH
M.S.D.N: 0301464904 - C.T.C.P
THÀNH PHỐ HỒ CHÍ MINH

TRẦN QUANG TRƯỜNG

Tài liệu đính kèm/Attached:

- Tài liệu họp / *Meeting documents.*

Nơi nhận/Recipient:
- Như trên/*As above*
- Lưu VT, ĐT&DA-NV.03/*Save VT, DT&DA-NV.03*

TAN BINH IMPORT – EXPORT JOINT STOCK CORPORATION
(TANIMEX)

DOCUMENTS

ANNUAL GENERAL MEETING OF SHAREHOLDER 2025

January 15,2026

Eastin Grand Sai Gon Hotel

Ho Chi Minh City

TAN BINH IMPORT – EXPORT JOINT STOCK CORPORATION

(TANIMEX)

No: 01/NQ-ĐHĐCĐ

THE SOCIALIST REPUBLIC OF VIETNAM

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Tan Binh, January 16, 2026

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

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GENERAL MEETING OF SHAREHOLDERS

TAN BINH IMPORT – EXPORT JOINT STOCK CORPORATION (TANIMEX)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15*
- *Pursuant to the Certificate of Business Registration No. 0301464904 issued by the Department of Planning and Investment of Ho Chi Minh City for the first time on Date July 18, 2006, and the 17th amendment on Date January 25, 2019;*
- *Pursuant to the Company's Charter on organization and operation*
- *Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/Minutes-GMS-2025 Date January 15, 2026*

RESOLVES

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ARTICLE I: Approve Report of the Board of Management on the production-business results for FY 2025 (from October 1, 2024 to September 30, 2025).

ARTICLE II: Approve the Report of the Board of Directors and the Report of the Audit Committee for the fiscal year 2025.

ARTICLE III: Approve the audited Financial Statements for FY 2025.

ARTICLE IV: Approve the Profit Distribution Plan for FY 2025 as follows:

Item	Actual Allocation Percentage	Amount
PROFIT AFTER TAX	**100%**	**116,571,804,652**
Dividend payment 30% per year	77.2%	90,000,000,000
Remuneration for the Board of Directors & sub-committees	0.9%	1,000,000,000
Bonus for exceeding the Plan (15% of excess Profit)	2.4%	2,755,770,698
Employee Reward Fund	5.0%	5,828,590,233

Employee Welfare Fund	3.0%	3,497,154,140
Social Welfare Fund	4.0%	4,662,872,186
Retained Profit	**7.6%**	**8,827,417,395**

ARTICLE V: Approve the production-business Plan for FY 2026 (from October 1, 2025 to September 30, 2026), specifically as follows:

No.	Description	Actual Year 2025	Plan Year 2026	Comparison Plan/Actual (%)
1	**Total Revenue**	**285,874,945,959**	**261,400,000,000**	91.40%
2	Total Expenses	141,559,113,549	136,300,000,000	96.2%
3	**Profit Before Tax**	144,315,832,410	125,100,000,000	86.68%
4	**Profit After Tax**	**116,571,804,652**	**102,000,000,000**	87.50%

ARTICLE VI: Approve the Percentage of profit distribution for the fiscal year 2026 as follows:

No.	ITEM	ALLOCATION
1	Dividend payment	25% per year
2	Employee Reward Fund	5% of Profit After Tax
3	Employee Welfare Fund	3% of Profit After Tax
4	Social Fund	4% of Profit After Tax

ARTICLE VII: Approve the operating budget for the Board of Directors and its sub-committees for FY 2026 and rewards for the Board of Management, management personnel, specifically:

VII.1. The budget is VND 1,000,000,000 (one billion Vietnamese Dong), which includes remuneration and reasonable expenses related to the performance of duties by the Board of Directors and sub-committees.

VII.2. A 15% bonus on after-tax profit exceeding the plan shall be awarded to the Board of Management and all Company management personnel, in the event that the performance results for the fiscal year 2026 (from October 1, 2025 to September 30, 2026) show after-tax profit exceeding the plan approved by the Company General Meeting of Shareholders at this year's Annual General Meeting.

ARTICLE VIII: Approve the selection of A&C Auditing and Consulting Co., Ltd. as the independent auditing unit to audit the financial statements for 2026.

ARTICLE IX: Approve Mr. La Ngoc Thong resigning from the Position of Member of the Board of Directors for the term 2025-2030 due to personal Reasons. Agrees to issue a Resolution dismissing Mr. La Ngoc Thong as a Member of the Board of Directors effective from Date January 16, 2026.

ARTICLE X: Approve that the number of Members of the Board of Directors for the term 2025-2030 shall be 05 people effective from Date January 16, 2026.

ARTICLE XI: Approve the amendment of the Charter and the Regulations on Corporate Governance, specifically as follows:

XI.1. Amendment of the Company Charter (16th time): adjusting and supplementing 07 Contents in Articles 1, 2, 3, 15, 28, and 31 according to the submission of the Board of Directors.

XI.2. Amendment to the Regulations on Corporate Governance (7th time): adjusting and supplementing clauses in Article 3 according to the submission of the Board of Directors.

ARTICLE XII: Assigning the company's Board of Directors to implement the contents approved in this Resolution. The Resolution takes effect from the signing date, shall be disclosed and kept at the company's headquarters.

Recipients:
- BODs, Board of Management
- P.ĐT&DA;P. TC-KT.
- Shareholders
- Archive HĐQT- TT - 06

ON BEHALF OF

THE GENERAL MEETING OF SHAREHOLDERS

Chairman of the Board of Directors

Nguyen Minh Tam

TAN BINH IMPORT – EXPORT JOINT STOCK CORPORATION
(TANIMEX)
****

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CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH
M.S.D.N: 0301464
THÀNH PHỐ HỒ CHÍ MINH

DRAFT

WORKING REGULATIONS OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS TAN BINH IMPORT – EXPORT JOINT STOCK CORPORATION (TANIMEX)

- *Securities Law No. 54/2019/QH14, amended and supplemented by Law No. 56/2024/QH15*
- *Enterprise Law No. 59/2020/QH14, amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Securities Law, amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025*
- *Pursuant to the Company Charter and the Regulations on Corporate Governance .*

Article 1. Scope and Subjects of application

- These Regulations shall apply to the 2025 Annual General Meeting of Shareholders of Tan Binh Import – Export Joint Stock Corporation held on January 15, 2026.
- These Regulations stipulate: the principles of operation at the meeting; order and procedures; conditions for attending the meeting; regulations on shareholders, shareholder representatives, and guests; the Presidium and personnel assisting the Meeting; methods of voting and approving the content at the Meeting; and other content related to the Meeting.
- Subjects of application: shareholders, shareholder representatives, guests, and other organizations and individuals related to the meeting.

Article 2. Interpretation of terms/abbreviations

- Company : Tan Binh Import – Export Joint Stock Corporation
- BODs : Board of Directors
- AGM : General Meeting of Shareholders
- Delegate : Shareholders, representatives (authorized persons)

Article 3. Principles of the Meeting

- Transparency, fairness, democracy
- Ensuring the rights and interests of shareholders
- Compliance with the provisions of Law, the Company Charter, and these Regulations

Article 4. Order and Discipline at the Meeting

- Delegates shall sit in appropriate positions as instructed by the Organizing Committee

- Maintain order during the meeting, avoiding private conversations
- Mobile Telephone must be set to airplane mode or silent.
- Do not film, photograph, or record the proceedings of the Meeting without the consent of the Chairperson or the organizing committee.

Article 5. Conditions for attending the Meeting

- Shareholders or authorized representatives (legally authorized, with a power of attorney following the template) whose names are listed in the shareholder list at the record date are entitled to attend and vote at the Meeting.
- Guests are individuals or organizations invited by the Company to attend the Meeting.
    - Note: Shareholders or authorized shareholder representatives must present their Citizen Identification Card/Identity Card/personal identification documents or valid power of attorney and complete the registration procedure for delegate verification before attending the Meeting.

Article 6. Conditions for conducting the AGM

- The AGM shall be conducted when the number of attending shareholders represents more than 50% of the total voting shares.

Article 7. Rights and Obligations of Shareholders attending the Meeting

- Entitled to receive the Voting Card, Voting Ballot, AGM's documents, and other documents as stipulated by the Organizing Committee.
- Entitled to attend and participate in expressing opinions (directly or by submitting written feedback forms) at the Meeting under the direction of the Presidium. Shareholders' contributions will be recorded in the Meeting minutes.
- Entitled to participate in voting on matters according to the Meeting agenda.
- Must attend the meeting on time. In case of late arrival, attendees may still register to participate in the meeting, but the Chairperson is not obligated to halt the Meeting. The validity of votes already cast prior to the late arrival shall not be affected.
- Must comply with the provisions of the Law, the Company Charter, and these working regulations.
- Must not engage in any act of obstruction, disruption, or disturbance of order at the meeting.

Article 8. The Presidium

- The Presidium consists of 1 Chairperson and other members.
- The list of the Presidium and the Chairperson at the meeting is specifically as follows:

No.	Name of member	Note
1	Mr. Nguyen Minh Tam (Chairman of BODs)	Chairperson
2	Mr. Tran Quang Truong (General Director)	Member
3	Ms. Ha Thi Thu Thao (Chief Accountant)	Member

- Powers and Duties of the Presidium:
    + To conduct the General Meeting strictly according to the agenda, working regulations approved by the Meeting.
    + To introduce the personnel assisting the Meeting;

+ To guide the General Meeting in discussion and answer questions requested by shareholders.
+ To conclude the matters discussed at the Meeting; manage the voting on contents and approve the Meeting minutes and the AGM's Resolution.
+ Other rights and duties as stipulated by Law and the Company Charter.

- Rights and Duties of the Chairperson:
  + The Chairperson has the right to take necessary and reasonable measures to conduct the Meeting in an orderly manner, strictly following the agenda, and reflecting the wishes of the majority of attending delegates.
  + The Chairperson has the right to postpone the AGM, for which a sufficient number of attendees have registered, for a maximum period not exceeding 03 working days from the scheduled commencement Date of the meeting, and may only postpone the meeting or change the meeting venue in the following cases:
  • The meeting venue does not have enough convenient seating for all attendees;
  • Communication facilities at the meeting venue do not ensure that attending shareholders can participate, discuss, and vote;
  • An attendee obstructs or disrupts order, posing a risk that the meeting cannot be conducted fairly and lawfully;

Article 9. Shareholder Eligibility Verification Committee

- The Shareholder Eligibility Verification Committee is a supporting unit for the Organizing Committee and the Presidium. The Board of Directors introduces the list of members as follows:

No.	Name of member	Note
1	Ms. Le Thi Thanh Phuong	Head of Committee
2	Ms. Pham Ngoc Van	Member
3	Mr. Doan Quoc Nam	Member

- Duties of the Shareholder Eligibility Verification Committee
  + To verify shareholder eligibility, ensuring they meet the conditions to attend the meeting as stipulated by law, the company charter, and the regulations.
  + To distribute Voting Cards; Ballot Papers; shareholder documents...
  + To answer inquiries or detect issues related to the eligibility of shareholders to attend the meeting.
  + To synthesize the results of shareholder eligibility verification and report to the General Meeting of Shareholders on the conditions for conducting the meeting as stipulated by law and the company charter.

Article 10. The Secretariat:

- The Secretariat is a supporting unit for the Presidium and operates under the direction of the Presidium. The Board of Directors introduces the list of members as follows:

No.	Name of member	Note
1	Mrs. Le Nguyen Huong Duong	Head of Committee
2	Ms. Dang Thi Thanh Truc	Member
3	Mr. Nguyen Ngoc Vy Lam	Member

- Duties:

+ Fully and truthfully record the Minutes of the GMS, including the entire Content of the proceedings of the Meeting and the issues approved or noted by the shareholders at the Meeting.
+ Receive registration slips for expressing opinions and forward them to the Presidium.
+ Draft the Minutes and the Resolution of the Meeting.

Article 11. Vote Counting Committee

- The Vote Counting Committee is an assisting unit for the Presidium, and the Board of Directors introduces the list of members as follows:

No.	Name of member	Note
1	Ms. Le Thi Thanh Phuong	Head of Committee
2	Ms. Pham Ngoc Van	Member
3	Ms. Tran Minh Huyen Vy	Member
4	Mr. Bui Van Chung	Member

- Duties:
  + Collect Ballot Papers under the direction of the Chairperson.
  + Check the voting results, prepare the Vote Counting Minutes, and report the vote counting results for each issue to the Presidium.
  + Ensure the validity of voting and vote counting in accordance with the provisions of the Charter and these Regulations.

Article 12. Principles for voting on issues at the Meeting

Shareholders shall vote on issues at the Meeting using Voting Cards and Ballot Papers, specifically as follows:

1. Voting Card:

- The Voting Card has been sent to the shareholder, showing the name, number of shares owned/represented with voting rights of the shareholder.
- The Voting Card shall be used to gather voting opinions on the following issues:
  + Approval of the personnel of the Presidium, Secretariat, and Vote Counting Committee;
  + Approval of: The Meeting Agenda; The Working Regulations of the Meeting; The Minutes of the GMS; The Resolution of the GMS.
  + Other issues according to the Decision of the Presidium.
- Method of approving issues using Voting Cards:
  + Delegates shall raise their Voting Cards high after being asked by the Chairperson.
  + Under the direction of the Chairperson, delegates shall sequentially raise the Voting Cards for "Approve"; "Disapprove", "Abstain".

2. Ballot Paper:

- The Ballot Paper has been sent to the shareholder, showing the name, number of shares owned/represented with voting rights of the shareholder. The Ballot Paper will clearly state each issue to be approved by the Meeting, and each corresponding issue will have boxes for "Approve"; "Disapprove", "Abstain" for the shareholder to choose.
- The Ballot Paper shall be used to gather voting opinions on the following issues:

+ Report of the Board of Management on the production-business results for Fiscal Year 2025
+ Report of the Board of Directors for the Fiscal Year 2025
+ Report of the Audit Committee for Fiscal Year 2025
+ 08 (eight) submissions including: Submission on the Audited Financial Statements for the Fiscal Year 2025; Submission on the Profit Distribution plan for the Fiscal Year 2025; Submission on the production-business Plan for the Fiscal Year 2026; Submission on the approval of the remuneration budget for the Board of Directors for the Fiscal Year 2026; Submission on the selection of the audit firm for the Fiscal Year 2026; Submission on the dismissal of Board of Directors' members for Mr. La Ngoc Thong; Submission on the approval of the number of Board of Directors' members for the 2025-2030 term; Submission on the amendment of the Charter and the Regulations on Corporate Governance.
+ Other issues falling under the authority of the GMS (If any)

- Method of approving issues using Ballot Papers
  + Delegates shall mark [X] or [V] in one of the boxes: "Approve"; "Disapprove", "Abstain" corresponding to each issue stated in the Ballot Paper.
  + Invalid Ballot Papers are those falling into the following cases: ballots not conforming to the prescribed form; ballots not issued by the company or lacking the company seal; ballots that are crossed out, erased, corrected, added to, or incorrectly named; ballots that are torn, incomplete; ballots containing additional information, content, or other symbols; ballots where all voting contents are invalid (meaning the delegate did not mark any box in the voting opinion section or marked more than one (01) voting opinion for that content); ballots lacking the full signature and name of the shareholder or the authorized representative of the shareholder.
  + If a valid Ballot contains one (01) or several invalid voting contents, the remaining contents shall still be counted in the voting results for the valid content.
- Principles for collecting and counting ballots:
  + The Ballot Counting Committee must proceed to collect the ballots after the General Meeting of Shareholders votes and then proceed to count the ballots.
  + The Ballot Counting Committee is responsible for the accuracy and transparency of the ballot counting process and the counting results.
- Announcement of ballot counting results and complaints regarding ballot counting results:
  + The Head of the Ballot Counting Committee shall announce the ballot counting results before the meeting.
  + All complaints regarding the ballot counting results shall be considered and resolved by the Chairman immediately at the Meeting.

Article 13. Conditions for approval of issues voted on at the meeting

1. One (01) ordinary share is equivalent to one (01) voting right.

2. The following issues shall be approved when assented to by shareholders representing at least 65% of the total voting shares of all shareholders attending the meeting:

   a) Class of shares and total number of shares of each class;

   b) Change of business lines, trades, and sectors;

   c) Change of the company's organizational and management structure;

   d) Investment projects or sale of assets valued at 35% or more of the total asset value recorded in the company's most recent financial statements, unless the Company Charter stipulates a different percentage or value;

   đ) Reorganization or dissolution of the company;

3. The following issues shall be approved when assented to by shareholders representing at least [50%] of the total votes of shareholders with voting rights present in person or through authorized representatives attending the General Meeting of Shareholders:

+ Report of the Board of Management on the production-business results for FY 2025
+ Report of the Board of Directors for FY 2025
+ Proposal on the Audited Financial Statements for FY 2025; Proposal on the Profit Distribution Plan for FY 2025; Proposal on the production-business Plan for FY 2026; Proposal on approving the remuneration budget for the Board of Directors for FY 2026; Proposal on selecting the auditing firm for FY 2026; Proposal on dismissing Mr. La Ngoc Thong as a Board of Directors' member; Proposal on approving the number of Board of Directors' members for the 2025-2030 term; Proposal on amending the Charter and the Regulations on Corporate Governance
+ Other issues falling under the authority of the General Meeting of Shareholders, except for voting to elect Board of Directors' members, which shall be carried out according to the election regulations.

Article 14. Minutes of the General Meeting of Shareholders

1. All contents of the General Meeting of Shareholders must be recorded by the Meeting Secretariat in the Minutes of the General Meeting of Shareholders.
2. The Minutes of the General Meeting of Shareholders must be read and approved before the Meeting is adjourned.

Article 15. Responsibility for Implementation

1. Effectiveness: These Regulations shall be read publicly before the meeting and shall take effect immediately upon approval by the General Meeting of Shareholders.

2. The Presidium, the Committee for Verification of Delegate Status, the Secretariat, the Ballot Counting Committee, shareholders, authorized representatives, and other individuals and organizations participating in the meeting are responsible for implementing these Regulations.
3. For any violation of these Regulations, depending on the specific severity, the Presidium shall consider inviting the violator to leave the meeting or imposing sanctions as prescribed by law.

Tan Hoa, December 03 , 2025
ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN MINH TAM

REPORT OF THE BOARD OF MANAGEMENT

REGARDING THE RESULTS OF IMPLEMENTING PRODUCTION-BUSINESS TASKS IN 2025

(From October 01, 2024 to September 30, 2025)

CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH

During the Financial Year 2025, the Company maintained stability in its core business activities while proactively responding to practical fluctuations during the implementation of assigned tasks. The Board of Management now presents a summary of the outstanding results and key issues over the past year to the General Meeting of Shareholders, specifically as follows:

I. OUTSTANDING RESULTS DURING THE FISCAL YEAR 2025:

1. Exceeded revenue and profit targets compared to the planned targets assigned under Resolution No. 01/2025/NQ-GMS Date January 08, 2025:

- Based on the audited financial statement data, the production-business results for Financial Year 2025 (from October 1, 2024 to September 30, 2025) are specifically as follows:

Description	Plan 2025	Actual 2025	Comparison Actual/Plan (%)
1. Total Revenue	**256,300,000,000**	**285,874,945,959**	**111.54%**
2. Total Costs	136,100,000,000	141,559,113,549	104.01%
3. Profit Before Tax	120,200,000,000	144,315,832,410	120.06%
4. Profit After Tax	**98,200,000,000**	**116,571,804,652**	**118.71%**

Analysis:

- The business results for Fiscal Year 2025 exceeded the plan targets, in which Total realized revenue reached 111.5% and Profit after tax reached 118.7% compared to the 2025 plan.
- The Percentage of revenue and profit exceeding plan targets mainly resulted from 02 factors:

(1) Increased revenue:

- Revenue from infrastructure leasing increased sharply because 02 land lease contracts were renewed for an additional new cycle during the year.
- Increased revenue from warehouse leasing thanks to contracts maturing during the

period, allowing for adjustment of warehouse rental prices.

- Increased financial revenue due to increased dividends received from Taniservice and Tri Duc, increased bank deposit interest due to rising interest rates during the period, and profit from HPG stock investment.

(2) Reduced expenses during the period:

- Planned land lease expenses decreased compared to expectations due to:
  + The State has not yet applied the 2025 land price unit rate to calculate land rent for the company's premises;
  + Land rent of the Industrial Park was reduced by 30% according to the Government Resolution;

2. Preserved the company's assets and capital sources compared to the previous year, in which short-term assets slightly increased by 11.67%. Specifically as follows:

DESCRIPTION	END OF PERIOD	BEGINNING OF PERIOD	Comparison End of Period/ Beginning of Period (%)
ASSETS	**1,226,447,353,698**	**1,212,026,189,437**	**101.19**
Current Assets	596,427,093,955	534,100,597,459	111.67
Non-current Assets	63,0020,259,743	677,925,591,978	92.93
CAPITAL SOURCES	**1,226,447,353,698**	**1,212,026,189,437**	**101.19**
Liabilities	371,458,584,542	368,718,531,148	100.74
Owner's Equity	854,988,769,156	843,307,658,289	101.39

3. Successfully completed the management, exploitation, and operation of Tan Binh Industrial Park in the role of an infrastructure company, specifically:

- Maintained infrastructure in accordance with regulations and the plan set forth.
- Operated the wastewater treatment system and protected the environment in accordance with regulations.
- Maintained security and order, and fire prevention and fighting safety for all businesses operating within the Industrial Park.

4. Effectively exploited the key business sector, which includes the warehouse leasing system, infrastructure leasing, and premises leasing, generating revenue reaching VND 225,831 billion, accounting for a Percentage of **84.8%** of the company's total 2025 revenue.

5. Effectively managed and optimized the company's cash flow through financial investment activities, the results during the fiscal year were as follows:

5.1. Revenue from dividends and capital investment in businesses: reached VND 14,391 billion

5.2. Revenue from bank deposit interest and bonds: reached VND 21,558 billion

5.3. Other financial revenue: reached VND 2,062 billion

6. Completed the "Project for the Conversion of Tan Binh Industrial Park before and after 2047," and together with HEPZA and the remaining 04 Export Processing Zones, reported to the Ho Chi Minh City People's Committee and requested approval for early pilot implementation of converting Tan Binh Industrial Park into the "industrial park - urban - service" model.

7. Ensuring good material and spiritual well-being for the company's staff and employees: the company's average income in 2025 is VND 26,367,000/person/month, fully fulfilling obligations and responsibilities according to labor contracts and collective labor agreements, ensuring a safe, modern, and cohesive working environment, and encouraging employees to study, contribute, and commit to the company.

8. Effectively implementing internal governance and ensuring transparency in the company's operations:

- During the financial year, Implemented: 37 disclosures on the company's electronic information portal (www.tanimex.com.vn); 38 disclosures on the Ho Chi Minh City Stock Exchange (HOSE); and 03 disclosures to the State Securities Commission of Vietnam (SSC) regarding Content applicable to listed companies.

II. REPORT ON THE COMPANY'S SHAREHOLDER STATUS:

Compiled from the shareholder list on November 24, 2025, the total number of shareholders is 320, representing a change of -4.19% (14 shareholders) compared to the same period in 2024, with the majority of the change being domestic individual shareholders.

- Detailed statistics on the shareholder structure for the 2025 financial year are as follows:

Item	Number of Shares ownership	Percentage	Number of Shareholders		
			Year 2024	Year 2025	Change
1. Domestic	29,860,841	99.54%	318	305	-13
1.1 Individuals	9,634,986	32.12%	303	293	-10
1.2 Organizations	20,225,855	67.42%	15	12	-3
2. Foreign	139,159	0.46%	16	15	-1
2.1 Individuals	24.308	0,8%	10	8	-2
2.2 Organizations	114,851	0.38%	6	7	1

TOTAL:	30,000,000	100.00%	**334**	**320**	**-14**

III. KEY ISSUES:

1. The adjustment of our country's two-tier government model, effective from July 01, 2025, has directly impacted the legal procedures for the two projects, Social Housing and Milky Way Apartment, and other projects, specifically:

- The merger of Ba Ria - Vung Tau and Binh Duong into Ho Chi Minh City not only changes the scale and administrative boundaries but also alters the organizational structure of local government from the city level down to departments, sectors, and personnel at all levels of government, thus causing almost all procedures to be stalled.
- The ongoing 1/2000 planning for districts and the general planning of Ho Chi Minh City must be halted due to the division, separation, and merger of wards and communes; the adjustment of the 1/2000 planning for the two projects located in the former Binh Tan District must also be temporarily suspended pending the new local government taking over and restarting implementation.
- The "Project for the Conversion of Tan Binh Industrial Park before and after 2047" was reported to the city People's Committee leadership in September 2025 but has not been Implemented to Date, and will be temporarily suspended pending the general planning following the provincial merger by the city People's Committee.

2. Due to the fact that the Binh Tan Apartment project has not yet been Implemented, the utilization of capital from the 2019 share issuance to increase Charter capital has not yet achieved its objective, specifically:

- Implemented the offering of 3,600,000 common shares to existing shareholders and potential partners to supplement business capital pursuant to Resolution of the 2018 Annual General Meeting of Shareholders dated January 17, 2019, the number of shares sold was 3,600,000, raising the full amount of VND 90,000,000,000;
- Purpose of issuance: to be used for the Binh Tan Apartment project (Milky Way Apartment) in Binh Hung Hoa Ward, Binh Tan District, Ho Chi Minh City.
- Report on capital utilization: the collected amount has not been used, and the entire sum of VND 90,000,000,000 is continuously deposited in term savings accounts to increase profit for the Company.

3. Continuous changes in policies, laws, and decrees across all sectors within a short period, especially policies regarding taxes, land, land rent calculation methods, annual land price unit adjustments, etc., significantly increase the capital cost of Tan

Binh Industrial Park, posing a risk variable that will affect the company's profit margin in the coming years.

IV. GENERAL ASSESSMENT OF THE BOARD OF MANAGEMENT:

In the general context of many major historical changes in the country, the Board of Management self-assesses the production-business management activities for the fiscal year 2025 as follows:

1) Advantages:

1.1. The Company possesses a fundamental and stable business sector, which is the 12.5 hectares of warehouse and factory rental system located in Tan Binh Industrial Park, serving as the primary source of revenue for the Company's core operations.

1.2. The team of management staff and employees possesses good professional expertise, adheres strictly to established standards and procedures, and maintains a streamlined and efficient organizational structure.

1.3. The Board of Directors created all favorable conditions to enable the implementation of the business plan in practice and achieve the set targets.

2) Difficulties and risks:

1.1. The implementation of legal procedures for projects is increasingly difficult due to objective reasons; however, there are also subjective reasons stemming from the Board of Management and staff in pursuing relevant Departments and agencies, and in effectively grasping changes in state legal mechanisms and policies.

1.2. The risk of variability in the annual land rental unit price will significantly impact the Company's warehouse and factory system business. Increased cost of goods sold will lead to higher warehouse rental prices, creating pressure on customers. The likelihood of customers returning the warehouse or not renewing the lease upon contract expiration is very high. This affects the Company's profit margin in the medium and long term because this cost accounts for a relatively large proportion of the Company's cost of goods sold (including land in Tan Binh Industrial Park and the Company's other premises).

1.3. Legal risks: as a series of laws, decrees, and policies take effect from July 1, 2025, and 49 laws continue to be considered for approval by the National Assembly at its 15th session, careful research and impact assessment on each of the Company's operations are required to formulate appropriate short- and medium-term business strategies.

3) Conclusion:

The fiscal year 2025 concluded while Tanimex was still unable to implement the legal documentation for key projects. However, the Company's Board of Management has been cautious and flexible in its management work, especially regarding internal control and cost control, to achieve profit targets, ensure good care for the staff, and fulfill the commitment to shareholders regarding the advance dividend payment for 2025, totaling 25% per annum.

The above is the report of the Board of Management on the results of implementing the production-business tasks for the fiscal year 2025 (from October 1, 2024, to September 30, 2025), respectfully submitted to the General Meeting of Shareholders for approval.

Respectfully submitted.

Tan Hoa, December 03rd, 2025

GENERAL DIRECTOR

TRẦN QUANG TRƯỜNG

REPORT OF THE BOARD OF DIRECTORS
AT AGM 2025
(Fiscal year from October 1, 2024 to September 30, 2025)

****

I. BOARD OF DIRECTORS STRUCTURE:

➢ Pursuant to Resolution No. 01/NQ-ĐHĐCĐ Date 08/01/2025, the Board of Directors for Term IV (2025-2030) was elected by the General Meeting of Shareholders and comprises the following 06 members:

No.	Name	Position	Non-Executive Member	Executive Member	Independent Member
1	Mr. Nguyen Minh Tam	Chairman	✔		
2	Mr. Tran Quang Truong	Vice Chairman		✔ General Director	
3	Ms. Tran Thi Thanh Nhan	Member	✔		
4	Ms. Nguyen Thi Thu Giang	Member; concurrently Chairman of the Audit Committee			✔
5	Mr. La Ngoc Thong	Member	✔		
6	Mr. Pham Ngoc Liem	Independent Member			✔

➢ Date 16/6/2025, the Board of Directors received the resignation letter of Mr. La Ngoc Thong from his position as Board of Directors' members effective 01/7/2025 due to personal reasons. The Board of Directors submitted a proposal to the General Meeting of Shareholders to consider implementing the dismissal procedure according to the company's charter.

II. ASSESSMENT OF THE OPERATIONS IN FISCAL YEAR 2025:

1. Business Results 2025:

- Total revenue achieved in 2025 reached 111.5% of the plan, corresponding to the amount of VND 285,874,945,959, and Profit After Tax reached 118.7% compared to the set plan, corresponding to the amount of VND 116,571,804,652.

- The 2025 dividend rate provisionally advanced to shareholders was 25% per annum, fulfilling the commitment level stated in the General Meeting of Shareholders Resolution, corresponding to the amount of VND 75,000,000,000. Additionally, the company also paid an extra 5% dividend for 2024 to shareholders, pursuant to Resolution No. 01/NQ-ĐHĐCĐ Date 08/1/2025, valued at VND 15,000,000,000.

2. **Supervision activities of the Board of Directors over the General Director and the Company's Board of Management:**

In 2025, the Board of Directors signed a Decision to reappoint the Board of Management and simultaneously appointed an additional 01 Deputy General Director, resulting in a new structure comprising 01 General Director and 02 Deputy General Directors for a 3-year term (2025-2027), while also supervising the activities of the General Director and the Board of Management in implementing the General Meeting of Shareholders Resolution and the Board of Directors' Decisions, specifically as follows:

2.1. **Supervision method:**

- The Board of Directors closely coordinated with the Audit Committee to grasp the operational situation, monitor direction, and implement the Resolution in practice, in order to promptly provide orientations and support to ensure the completion of targets set by the General Meeting of Shareholders;
- Required the General Director and the Board of Management to report on operational status during the Board of Directors' quarterly periodic meetings;
- Regularly reviewed the 6-month performance results and the annual summary of the Board of Management to closely monitor the company's business activities
- Assigned the Chairman of the Audit Committee and the governance officer to supervise the company's information disclosure, ensuring transparency and openness in operations

2.2. **Supervision results regarding the General Director:**

a) **Management of production-business tasks in 2025:**

- Managed administrative work within proper authority, responsibly, and introduced many innovative forms in staff training.
- Timely and fully reported the status of production-business task implementation to the Board of Directors
- For policies falling under the Board of Directors' approval authority, proposals seeking the Board of Directors' direction were submitted before implementation.

- In 2025, the General Director managed the Departments, Boards, and units to achieve the following business results:

No.	Description	Plan 2025	Actual 2025	Percentage of Actual /Plan
1	Total Revenue	256,300,000,000	285,874,945,959	111.54%
2	Total Expenses	136,100,000,000	141,559,113,549	104.01%
3	Profit Before Tax	120,200,000,000	144,315,832,410	120.06%
4	Profit After Tax	98,200,000,000	116,571,804,652	118.71%

- Advanced 25% dividend corresponding to the amount of VND 75,000,000,000.

b) **Personnel work - taking care of employees' lives:**

The General Director has successfully implemented policies to take care of the material and spiritual lives of the company's employees, specifically:

- Fully implemented the company's policies for employees according to the Collective Labor Agreement regarding healthcare; Health Insurance scheme; Social Insurance, bonuses for holidays and Tet; scholarships for employees' children with good academic achievements; vacation scheme and other benefits.
- Used the salary fund for the intended purpose, ensuring income for employees and timely salary payment.

c) **Internal governance and information disclosure:**

- The General Director has performed well in internal governance and information disclosure in accordance with legal regulations regarding the company's governance status, and other information as prescribed.
- Fully performed the responsibility of reporting, explaining, and disclosing information about the business operations in a complete, transparent manner and in accordance with legal regulations.

d) **Results of supervision over other executives:**

- In executive management, the General Director has a clear and complete Assignment of Duties, Responsibilities, and Authorities of the General Director to the Deputy General Directors, which is documented through Powers of Attorney.
- The Deputy General Directors participated in managing the production-business activities strictly according to their authority, and provided good consultation and support to the General Director in professional tasks.

3. **General comments:**

The Board of Management has managed the production and business tasks with a spirit of responsibility, creativity, flexibility, and led the management team to work with high solidarity and unity, complying with the company charter and regulations, and ensuring the successful completion of tasks assigned by the Board of Directors.

IV- ACTIVITIES OF BODs IN 2025 (from 01/10/2024 to 30/9/2025)

1. **Summary of Meetings of BODs and Decisions:**

- Board of Directors' members operate according to the Board of Directors' Operating Regulations, and all members are committed to fulfilling their roles and responsibilities by fully attending Meetings of the Board of Directors and issuing important Decisions promptly serving the implementation of business activities
- The working regime of the Board of Directors ensures the organization of quarterly periodic meetings, with the Content of work being within the proper authority and ensuring the corporate governance regulations. During the FY 2025, the Board of Directors held 09 meetings; details of members' attendance are as follows:

No.	BODs' members	Position	Date of commencement/cessation	Number of meetings attended	Meeting Attendance Percentage	Reasons for non-attendance
1	Nguyen Minh Tam	Chairman	08/01/2025	9/9	100%	
2	Tran Quang Truong	Vice Chairman, General Director	08/01/2025	9/9	100%	
3	Nguyen Thi Thu Giang	Member - concurrently Chairman of the Audit Committee	08/01/2025	9/9	100%	
4	La Ngoc Thong	Member	08/01/2025	6/9	60%	Resigned as a Board of Directors' member effective July 01, 2025
5	Phan Ngoc Liem	Member	08/01/2025	9/9	100%	
6	Tran Thi Thanh Nhan	Member	08/01/2025	9/9	100%	

2. **Decisions issued by the Board of Directors:**

- 13 Decisions were issued within authority during the fiscal year, specifically:

No.	Number	Date	Content
1	04/2024/QĐ-HĐQT	30/10/2024	Regarding the announcement of the final registration date for exercising the right to attend the 2024 Annual General Meeting of Shareholders and the payment of the second advance cash dividend for 2024.
2	01/2025/QĐ-HĐQT	29/11/2024	Approval of the 2024 Annual General Meeting of Shareholders documents
3	02/2025/QĐ-HĐQT	09/01/2025	Regarding the establishment of the Tanimex Audit Committee
4	03/2025/QĐ-HĐQT	17/01/2025	Issuance of the 15th amended Charter of Organization and Operation and the 6th amended Regulations on Corporate Governance
5	04/2025/QĐ-HĐQT	20/01/2025	Reappointment to the Position of General Director
6	05/2025/QĐ-HĐQT	20/01/2025	Reappointment to the Position of Deputy General Director for Mr. Nguyen Dinh Minh Triet
7	06/2025/QĐ-HĐQT	20/01/2025	Appointment to the Position of Deputy General Director for Ms. Le Nguyen Huong Duong
8	07/2025/QĐ-HĐQT	20/01/2025	Reappointment to the Position of Chief Accountant
9	08/2025/QĐ-HĐQT	20/01/2025	Reappointment of the Corporate Governance Officer
10	09/2025/QĐ-HĐQT	28/04/2025	Regarding the announcement of the final registration date for compiling the list of securities holders, payment of the remaining 2024 cash dividend, and payment of the first advance cash dividend for 2025
11	10/2025/QĐ-HĐQT	28/04/2025	Regarding the issuance of the company's internal regulations
12	11/2025/QĐ-HĐQT	26/09/2025	Regarding the divestment from Kien Duc Packaging Plastic Trading Service Joint Stock Company
13	12/2025/QĐ-HĐQT	26/09/2025	Regarding the approval of the transaction plan between the company and affiliated persons arising from October 01, 2025, to September 30, 2026

3. Evaluation of the performance of Independent members of the Board of Directors and the evaluation results of the Independent members of the Board of Directors regarding the Board of Directors' operations:

- The number of Independent members of the Board of Directors is 02 members, and these members have demonstrated their proper independent role in supervising the operations of the Board of Directors, specifically:
  + Fully participated and provided opinions at Meetings of the Board of Directors, made Decisions based on the highest interests of the company and shareholders, performed independent supervision, and timely reported important information.
  + Honest, prudent, and especially ensuring that the Decisions of the Board of Directors are not influenced by personal interests or conflicts of interest.
- The evaluation results of the Independent members regarding the operations of the Board of Directors are specifically as follows:

(a) Assessment by Ms. Nguyen Thi Thu Giang:

In the FY 2025, in my capacity as an independent member, I assess as follows:

- Fully participated in meetings, actively discussed matters falling under the authority of the Board of Directors and the company's business strategy.
- Ensured independence and objectivity when participating in voting on Content falling under the authority of the Board of Directors.
- In the capacity of Chairman of the Audit Committee, proactively implemented the supervision of the company's governance work, internal transactions, and ensured the company's information disclosure work was carried out fully, promptly, and in accordance with legal regulations.
- General Assessment: The Board of Directors complied with legal regulations, the Charter, and the operating regulations of the Board of Directors, acted within its proper authority, and successfully implemented the Resolution assigned by the General Meeting of Shareholders.

(b) Assessment by Mr. Phan Ngoc Liem:

In my capacity as an independent member, during the FY 2025, I have the following assessments:

- The operations of the Board of Directors complied with legal regulations, were public and transparent, had clear assignment of duties, and were carried out strictly within the authority defined by the Charter and corporate governance regulations.
- The company's internal transactions were carried out according to the correct procedures, with full and timely information disclosure.

- The relationship among the Board of Directors' members was harmonious and objective, and they jointly contributed opinions on Content related to the company's production-business activities.
- In my role as an independent member, I fully participated in meetings, actively contributed and discussed the formulation of strategies and production-business plans, ensuring independence when participating in voting on Content falling under the authority of the Board of Directors.

4. **Assessment of the activities of the Audit Committee**

The Audit Committee consists of 03 concurrent Board of Directors' members, specifically:

1. Ms. Nguyen Thi Thu Giang - Independent BODs' member : Chairwoman
2. Mr. La Ngoc Thong – BODs' member : member
3. Mr. Phan Ngoc Liem - Independent BODs' member : member

During the last fiscal year, the members implemented the following tasks:

- Fully attended 09 sessions of the Board of Directors and had full access to the Content and Resolutions of the Board of Directors (except for Mr. La Ngoc Thong who did not attend meetings starting from 01/7/2025 due to a resignation letter).
- Strictly complied with the Operating Regulations of the Audit Committee and provided periodic supervision reports to the Board of Directors in accordance with the regulations.
  + The 2025 Audit Committee Activity Report is attached to this report as documentation to be presented before the Annual General Meeting of Shareholders.
- Actively contributed proposals for the executive management work and the supervision of the Board of Management by the Board of Directors.

5. General Assessment of the Board of Directors' Activities:

- In the FY 2025, despite having one vacant member position, the Board of Directors continued to maintain operations, ensuring the required structure of independent members and non-executive members, and held sessions in accordance with legal regulations.
- Clearly defining the roles of non-executive members and independent members, while separating the roles of the Chairman of the Board of Directors and the General Director (the Chairman of the Board of Directors does not concurrently hold the position of General Director), demonstrated transparency and independence between the Board of Directors and the Board of Management, allocated authority in Decisions, thereby increasing the responsibility and independence of both parties.
- Ensured the qualification of Board of Directors' members, with no member simultaneously serving as a Board of Directors' member of more than five (05) other companies. They jointly maintained regular operations through various forms such as

periodic meetings, communication via Telephone, email, etc., to promptly and fully inform about the company's operational status, ensuring the fulfillment of duties and responsibilities strictly according to the Charter and safeguarding the interests of the company's shareholders.

V- TRANSACTIONS, REMUNERATION, AND BENEFITS OF BODs

1. Remuneration and operating expenses of BODs for the fiscal year 2025:

- Pursuant to Resolution No. 01/NQ-ĐHĐCĐ Dated 08/1/2025, the Annual General Meeting of Shareholders approved the Board of Directors' remuneration amounting to VND 1,000,000,000 (One billion Vietnamese Dong), which includes:
-

1.1. *Remuneration level for each Board of Directors' members (from 01/10/2024 to 30/9/2025):*

No.	Name	Position	Remuneration Level (VND/person/month)		Total Remuneration already paid for the whole year 2025
			From October 2024 to May 2025	From June 2025 to September 2025	
1	Nguyen Minh Tam	Chairman of the Board of Directors	12,000,000	15,000,000	156,000,000
2	Tran Quang Truong	Vice Chairman of the Board of Directors	10,000,000	12,000,000	128,000,000
3	Tran Thi Thanh Nhan	Non-Executive Board of Directors' member	10,000,000	12,000,000	128,000,000
4	Nguyen Thi Thu Giang	Independent Board of Directors' member - Chairman of the Audit Committee	10,000,000	12,000,000	128,000,000
5	La Ngoc Thong	Non-Executive Board of Directors' member	10,000,000	12,000,000	128,000,000
6	Phan Ngoc Liem	Independent Board of Directors' member	10,000,000	12,000,000	128,000,000
		Total			**796,000,000**

1.2. *Summary of remuneration and operating expenses of the Board of Directors and sub-committees:*

No.	Content description	1-year expense
1	Board of Directors' Remuneration	796,000,000

2	Meeting expenses; operating and business trip expenses during the year	114,000,000
3	Remuneration for personnel assisting the Board of Directors	90,000,000
	Total	**1,000,000,000**

2. Salaries and bonuses of the Chairman of the Board of Directors, General Director (CEO), and Management:

No.	Name	Position	Standard remuneration/salary/month	2025 Business Performance Bonus	Other Benefits
A- BOARD OF DIRECTORS					
1	Nguyen Minh Tam	Chairman of the Board of Directors	Salary: 190,000,000 Board of Directors Remuneration: 15,000,000	450,000,000	None
2	Tran Quang Truong	Vice Chairman	10,000,000		None
B - BOARD OF MANAGEMENT					
1	Tran Quang Truong	General Director	170,000,000	**414,000,000**	None
2	Nguyen Dinh Minh Triet	Deputy General Director	120,000,000	**297,000,000**	None
3	Le Nguyen Huong Duong	Deputy General Director	80,000,000	**180,000,000**	None
4	Ha Thi Thu Thao	Chief Accountant	71,500,000	**180,000,000**	None

3. Stock transactions of internal persons and affiliated persons: the situation regarding the increase and decrease in shares held by the company's internal persons and affiliated persons during the year is as follows:

No.	Transactor	Relationship with internal person	Beginning Balance of Shares		Ending Balance of Shares		Reason for Increase or Decrease (purchase, sale, conversion, bonus, etc.)
			Shares	Percentage	Shares	Percentage	
01	Tran Hung Loc	- Related person of internal person	500.000	1,67%	600.000	2,00%	Increased ownership ratio by 0.33% (Date of transaction 10/3/2025)

02	Tan Binh Tanimex Service Manufacturing Joint Stock Company (Taniservice)	- Related person of internal person - Major shareholder - Afilated company	5.400.000	18%	5.400.000	18%	• 30/12/2024: Increased ownership ratio by 0.33% (buy 100.000 shares) • 10/3/2025: Decreased ownership ratio by 0.33% (sale 100.000 shares)

4. Contract transactions between the company and individuals/organizations that are affiliated persons of the Management:

From 01/10/2024 to 30/9/2025, the company had transactions arising with organizations that are affiliated persons of the management, including signing contracts for providing land lease services, premises lease, etc., and signing contracts for purchasing goods and services. Details of these contracts and transactions are listed in Appendix 1 attached to the meeting documents.

IV. KEY TASKS FOR THE FISCAL YEAR 2026 (from 01/10/2025 to 30/9/2026):

1. Regarding governance work:

- Submit to the General Meeting of Shareholders for approval the number of Board of Directors' members for the 2025-2030 term after Mr. La Ngoc Thong is relieved of his duties, to ensure the smooth operation and proper structure of the Board of Directors.
- Ensure transparency in corporate governance and risk management responsibility in financial and accounting work.
- Promote transparency in all company activities and the accountability of independent Board of Directors' members.
- Continuously improve working procedures in line with changes in the law, enhancing professionalism in executive management.
- Continue to perform well in training and developing management staff, rejuvenating the workforce, and preparing successor human resources at the executive management level.

2. Regarding production and business activities

- Effectively control and enhance efficiency for the company's main and regular business lines such as warehouse, office, and storage yard leasing activities, to serve as a foundation for ensuring the company's continued operation.

- Continue to carry out legal procedures for 02 key projects, as well as monitor the policy for converting Tan Binh Industrial Park after 2047, pursuant to the direction of the City People's Committee.

3. Take good care of the material and spiritual lives and benefits of employees, ensuring that workers are committed to the company and contribute to the company's operating results.

4. Regarding corporate development and governance oriented towards sustainable development and green enterprise:

- Continue to implement appropriate criteria into corporate management activities and align with general international development trends.
- Build a green working environment, use clean energy, reduce emissions, focus on regeneration and environmental protection, especially at Tan Binh Industrial Park.

5. Announce the list of contracts and transactions signed between the company and individuals/organizations affiliated persons of the company's management from Date 01/10/2025 to Date 30/9/2026:

- Details of contracts and transactions regarding the purchase and sale of goods and services with organizations that are affiliated persons of the Company's Management in 2026, as per Appendix 2 attached to the meeting documents.

6. Disclosure of the list of individuals and organizations that are affiliated persons of the Management:

- Details of the list of individuals and organizations that are affiliated persons of the company's management, as per Appendix 3 attached to the meeting documents.

V. CONCLUSION:

This is a report on the activities of the Board of Directors' members during the 2025 fiscal year. Overall, this year's operations were stable, though not as prosperous as expected. However, the Board of Directors successfully implemented the company's resolution targets and provisionally paid a 25% dividend, ensuring benefits for the company's shareholders.

Submitted to the General Meeting of Shareholders for approval.

Tan Hoa, December 03, 2025

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

Nguyen Minh Tam

TAN BINH IMPORT – EXPORT JOINT STOCK CORPORATION

(TANIMEX)

AUDIT COMMITEE

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

****

Ho Chi Minh City, December 03, 2025

M.S.D.N: 0301464904 - C.T.C.P CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH THÀNH PHỐ HỒ CHÍ MINH

2025 OPERATIONAL REPORT OF THE AUDIT COMMITTEE

- Pursuant to Resolution No. 01/NQ - ĐHĐCĐ dated January 08, 2025, of the 2024 Annual General Meeting of Shareholders.
- Pursuant to Decision No. 02/QĐ-HĐQT dated 09/01/2025 regarding the establishment of the Audit Committee.
- Pursuant to the 2025 production and business activities situation and financial statements reported by the Board of Management of Tanimex.

Members of the Audit Committee as of the reporting date:

1- Ms. Nguyen Thi Thu Giang - Board of Directors' members : Chairwoman

2- Mr. Phan Ngoc Liem - Board of Directors' members : Member

Mr. La Ngoc Thong submitted a resignation letter effective from 01/07/2025 and is awaiting the General Meeting of Shareholders to approve his dismissal at the nearest General Meeting.

Activities of the Audit Committee:

- Monitoring and supervising the implementation of resolutions passed by the Annual General Meeting of Shareholders.
- Regularly exchanging and coordinating with the Board of Directors, Board of Management, and relevant Departments in monitoring and supervising the Company's operations, detecting and promptly correcting errors affecting shareholders' interests.
- Appraising, evaluating, and reviewing quarterly, 6-month, and annual production and business reports.

Based on its functions and duties, the Audit Committee hereby reports to the General Meeting of Shareholders on the activities of the AUDIT COMMITTEE during the financial period from 01/10/2024 to 30/09/2025 as follows:

1/ Summary of Audit Committee remuneration and expenses:

- The remuneration and expenses incurred by the Board of Directors' members concurrently serving as Audit Committee members during the 2025 financial period amounted to a total of 408 million VND, including 384 million VND for the remuneration of 3 members and 24 million VND for 01 supporting staff member.
- The detailed remuneration level for each member is as follows:

No.	Name	Position	Total remuneration paid for the whole year
1	Nguyen Thi Thu Giang	Chairman	128,000,000
2	La Ngoc Thong	Member	128,000,000
3	Phan Ngoc Liem	Member	128,000,000
	Total		**384,000,000**

Remuneration level from October 2024 to May 2025: 10,000,000 VND/person/month
Remuneration level from June 2025 to September 2025: 12,000,000 VND/person/month

2/ Summary of AUDIT COMMITTEE meetings:

During the 2025 financial period, Audit Committee members fully held 02 periodic meetings focusing on the following key tasks:

- Organizing the review and internal audit of the quarterly reports, 6-month reports, and the 2025 annual audit report prepared by the Board of Management.
- Supervising the implementation of the Regulations on Corporate Governance and the organization of the company's information disclosure in accordance with current Law.

Recommendations made at the meetings:

- Continuing to effectively manage regular operations to generate profit for the Company.
- Accelerating the completion of legal documents for 02 projects: Binh Tan apartment complex (Milky Way) and social housing.
- Effectively managing and controlling operating, investment, and asset repair expenses, contributing to increasing profit for the company.
- Structuring investment capital sources reasonably, selecting efficient operating units for external capital investment.

3/ Supervision of financial statements and business performance:

3.1 Supervision of financial statements:

- The management and administration by the General Director were within their proper authority. The Board of Management fully and strictly complied with legal regulations regarding commercial contracts and labor contracts.
- Examination of the reasonableness, legality, truthfulness, and prudence in the management and administration of business operations; and the systematic nature, consistency, and appropriateness of accounting, statistics, and financial statement preparation.
- Assessment of the completeness, legality, and truthfulness of the company's business performance report and financial statements.

3.2 Supervision of business performance and implementation of resolutions of the General Meeting of Shareholders:

Following the official operation of the two-tier local government system starting from July 1, 2025, eliminating the District level, the merger of Wards and certain specialized agencies under the province/city, coupled with the untimely decentralization of management by the city government, has affected the implementation process of the enterprise's investment projects.

- Consequently, the implementation activities for Tanimex's 02 key projects remain slow due to legal procedures involving government agencies.
- However, the General Director has managed to maintain regular operations such as warehouse leasing, premises leasing, etc., contributing to stable revenue and profit.
- The General Director also coordinated with the Ho Chi Minh City Institute for Development Studies & Hepza to finalize the development, workshops, and contribution of opinions related to the plan for converting Tan Binh Industrial Park after 2047. The report has been submitted to the HCMC People's Committee pending approval.
- Ensuring the management and maintenance of infrastructure, operation of the Wastewater Treatment system, and security & Fire Prevention and Fighting (PCCC) order at Tan Binh Industrial Park.

In 2025, the General Director managed the Departments and units to achieve the following business results:

Unit: million VND

No.	Indicator	Plan Year 2025	Actual Performance Year 2025	Annual Actual Performance / Plan Percentage
1	Total Revenue	256,300	285,875	111.54 %

2	Total Expenses	136,100	141,559	104.01 %
3	Profit Before Tax	120,200	144,316	120.06 %
4	Profit After Tax	98,200	116,572	118.71 %

4/ Supervision of transactions between the company and affiliated persons.

- The company had transactions arising with organizations that are affiliated persons of the management, including signing contracts for providing land leasing services, premises leasing services, etc., and purchasing goods and services.
- The signing of contracts was within the proper authority and compliant with current laws.

5/ Assessment of the company's risk management system

- Risk management responsibilities are assigned to each Department, Section, and Board. Specific tasks are assigned to specialized personnel, thereby limiting risks and damages to the company.
- No significant errors were observed in the Company's risk management system.

6/ Results of supervision over the Board of Directors, General Director, and other enterprise executives;

6.1. Supervision of Members of the Board of Directors:

- The Audit Committee fully participated in 09 meetings of the Board of Directors, promptly reported the The Audit Committee' activities, issues discovered, and recommendations related to the company's production-business activities.
- The Board of Directors ensured that periodic meetings were held once per quarter, the content of the work was within the proper authority, and corporate governance regulations were ensured. During the 2025 financial year, the Board of Directors held 09 periodic meetings.
- During the year, the Board of Directors issued 13 decisions within its proper authority.
- The Board of Directors was fully aware of the operational situation, monitored, and directed the implementation of the resolutions of the General Meeting of Shareholders & the Board of Directors in accordance with the actual situation.

6.2. Supervision of the General Director:

- The General Director fully implemented the resolutions of the GMS and the resolutions of the Board of Directors in a timely, accurate, honest, and responsible manner.
- The Audit Committee supervised the General Director's information disclosure to ensure transparency in operations and compliance with regulations.
- Fully caring for the spiritual and material lives of the employees.

7/ Results of assessing the coordination of activities between the Audit Committee and the Board of Directors, General Director:

- The Audit Committee coordinated with the Board of Directors & the General Director to provide recommendations on business strategy, and the Audit Committee also participated in finalizing the company's internal governance regulations.
- The Audit Committee closely coordinated with the Company's Board of Management to promptly detect and adjust errors affecting shareholders' interests.
- In 2025, the members of the Board of Directors and the Board of Management continued to operate actively with a high sense of responsibility, making timely decisions appropriate to the actual situation.

The Audit Committee of Tanimex Company respectfully submits this report.

ON BEHALF OF

THE AUDIT COMMITTEE

Chairman

NGUYEN THI THU GIANG

SUBMISSION

Regarding: Approval of the audited financial statements for the year 2025

M.S.D.N: 0301464904 - C.T.C.P
CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH
THÀNH PHỐ HỒ CHÍ MINH

To: General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15

- Pursuant to the audited Financial Statements for the year 2025;

- Pursuant to the Company Charter stipulating the rights and duties of the General Meeting of Shareholders regarding the approval of the Company's annual audited Financial Statements.

The Board of Directors hereby submits to the General Meeting of Shareholders for voting and approval the Audited Financial Statements for the year 2025, which were audited by A&C Auditing and Consulting Co., Ltd. and signed on November 25, 2025

The full text of the 2025 Audited Financial Statements is posted on the Website www.tanimex.com.vn

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

Tan Hoa, Date December 03, 2025

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

NGUYEN MINH TAM

SUBMISSION

Re: Approval of the 2025 Profit Distribution Plan (from October 01, 2024 to September 30, 2025)

CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH

To: General Meeting of Shareholders

To provide a basis for the Board of Directors and the Board of Management to implement the distribution of business results for the Financial Year 2025 (from 1/10/2024 to 30/9/2025), we hereby submit the 2025 financial year profit distribution plan for the Company's General Meeting of Shareholders to consider and approve, specifically as follows:

1. **2025 Profit Distribution Plan according to Resolution No. 01/NQ-ĐHĐCĐ dated January 08, 2025:**

Item	Appropriation Percentage	Amount
PROFIT AFTER TAX	**100%**	**116,571,804,652**
Dividend Payout 25% per annum	64.3%	75,000,000,000
Remuneration for the Board of Directors & Sub-committees	0.9%	1,000,000,000
Bonus for Exceeding Plan (15% of Excess Profit)	2.4%	2,755,770,698
Employee Bonus Fund	5.0%	5,828,590,233
Employee Welfare Fund	3.0%	3,497,154,140
Social Welfare Fund	4.0%	4,662,872,186
Retained Earnings	20.4%	23,827,417,395

Since the Company's profit after tax in 2025 exceeded the planned target, the profit distribution source, after appropriation for various items, still retains a relatively good amount of retained earnings (VND 23,827,417,395). The Board of Directors hereby submits to the AGM for consideration and approval the plan to increase the dividend payout to shareholders by an additional 5% compared to the Resolution, with the corresponding 5% amount being: VND 15,000,000,000.

- Thus, the dividend payout Percentage submitted to the General Meeting of Shareholders for approval is: 30%/year.

2. The 2025 Profit Distribution Plan, if the 30%/year dividend payout is approved, is specifically as follows:

Item	Actual Appropriation Percentage	Amount
PROFIT AFTER TAX	**100%**	**116,571,804,652**
Dividend Payout 30% per annum	77.2%	90,000,000,000
Remuneration for the Board of Directors & Sub-committees	0.9%	1,000,000,000
Bonus for Exceeding Plan (15% of Excess Profit)	2.4%	2,755,770,698
Employee Bonus Fund	5.0%	5,828,590,233
Employee Welfare Fund	3.0%	3,497,154,140
Social Welfare Fund	4.0%	4,662,872,186
Retained Earnings	**7.6%**	**8,827,417,395**

Submitted to the General Meeting of Shareholders for consideration.
Sincerely.

Tan Hoa, December 03, 2025
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN MINH TAM

PROPOSAL

Re: the production-business plan for the 2026 (from October 1, 2025 to September 30, 2026)

****

To: General Meeting of Shareholders

I. 2026 Macroeconomic Context and Forecast:

1) Vietnam's Macroeconomic Context in 2026:

- In 2025, the macroeconomic situation is fundamentally stable; GDP is projected to increase by over 8%, inflation is controlled below 4%, and the size of the economy increased from $346 billion USD in 2020 to $510 billion USD in 2025, moving up 5 ranks to the 32nd position globally. GDP per capita in 2025 is estimated to reach approximately $5,000 USD, 1.4 times higher than in 2020.
- Based on these results, the Government has projected the 2026 plan, where Vietnam will prioritize boosting economic growth with the goal of achieving GDP growth of 10% or more and GDP per capita of approximately $5,400 - $5,500 USD, controlling inflation (target ~3–4%); continuing to use flexible fiscal and monetary policies, while focusing on institutional improvement and administrative procedure reform to maintain macroeconomic stability. The political-social situation is forecasted to be stable, emphasizing social solutions, welfare, and improving the quality of life, and increasing the minimum wage starting January 1, 2026.

2) Forecast of risk factors impacting the company's production-business activities are as follows:

a) Legal - procedural risk: adjustments to the legal system may affect the legal issues, approval procedures, and progress of the company's projects. There is a very high probability that both 02 projects will still not be approved in 2026.

b) Risk of reduced revenue and profit: due to the new policy regarding annual land lease fee payments based on a mechanism approaching market price, the capital cost of factories and leased land at Tan Binh Industrial Park will increase; Adjusting the warehouse/factory rental price may increase pressure on customers, making price increase negotiations difficult or causing customers to leave.

II. FY 2026 PRODUCTION-BUSINESS PLAN:

Based on a careful analysis of the practical situation regarding macroeconomic policies and the risk factors As above, the Board of Directors has developed the production-business plan for the fiscal year 2026 (from October 1, 2025 to September 30, 2026) to submit to the General Meeting of Shareholders for consideration, specifically as follows:

No.	Description	Implemented 2025	Plan 2026	Comparison Plan/Implemented (%)
1	**Total Revenue**	**285,874,945,959**	**261,400,000,000**	91.40%
2	Total Costs	141,559,113,549	136,300,000,000	96.2%
3	Profit Before Tax	144,315,832,410	125,100,000,000	86.68%
4	**Profit After Tax**	**116,571,804,652**	**102,000,000,000**	87.50%

- The 2026 plan is built with targets for total revenue equal to 91.4% and after-tax profit equal to 87.5% compared to the 2025 performance, based on the context that the company will not have new breakthrough revenue sources from projects or from land/factory leasing.
- Basis for revenue calculation: based on the foundation of regular activities, including 02 main activities:

  + Stable revenue from the core business activities of Tan Binh Industrial Park, including infrastructure business, factory leasing (total leased warehouse/factory area is 12.5 ha), office building leasing, and several other premises.

+ Revenue from financial investment activities through capital investment, bank deposit interest, other stock investments, etc.

III. KEY TASKS DURING FY 2026:

To successfully implement the planned targets, the Board of Directors will focus on the following key tasks:

1) Continue maintaining the company's regular business operations, specifically including:

a) Effectively exploiting the system of rental warehouses and workshops, and office leasing.

b) Managing and maintaining the Industrial Park infrastructure, operating the wastewater treatment system, and ensuring security and fire prevention and fighting within Tan Binh Industrial Park.

c) Effectively managing the corporate capital investment sector and optimizing the company's idle cash flow.

2) Timely updating all adjustments and changes in the legal system, mechanisms, and newly issued policies, especially carefully studying regulations that directly impact the company's main operations, and reviewing the company's legal system to ensure compliance with legal regulations.
3) In the project sector: proactively engaging with relevant authorities to expedite the related procedures for projects including: Social Housing Project, Milky Way Apartment Project, and the "Tan Binh Industrial Park Conversion Scheme before and after 2047" .
4) Regarding corporate governance:
   a) Ensuring transparency in the operations of the Board of Directors, supervising the implementation of production-business tasks by the Board of Management, and promptly providing appropriate strategic direction.

b) Internal control, optimizing corporate operating costs in the context where the company's projects have not been implemented according to the proposed schedule.

c) Complying with regulations on internal governance and information disclosure as stipulated by current law.

d) Taking care of the material and spiritual lives of all employees. Promoting a spirit of improvement and innovation in labor, and together with the company union, launching emulation movements and organizing beneficial and meaningful activities to celebrate the 45th anniversary of the company's establishment (1981-2026).

IV. FORECASTED PROFIT DISTRIBUTION PERCENTAGE FOR FY 2026:

The Board of Directors respectfully submits the following profit distribution percentages for the financial year 2026 for the General Meeting of Shareholders' consideration and approval:

No.	ITEM	ALLOCATION
1	Dividend Payment	25% per annum
2	Employee Bonus Fund	5% of Profit After Tax
3	Employee Welfare Fund	3% of Profit After Tax
4	Social Fund	4% of Profit After Tax

V. CONCLUSION:

Given the forecast that the legal implementation progress of the two projects will not be completed in 2026, the Board of Directors will continue to maintain a cautious strategy, preserve capital, ensure good internal control, and, with the consensus, solidarity, and unity of the Board of Management and all employees across the system, is determined to successfully achieve the set objectives, ensuring dividend payment to shareholders at the committed level.

Tan Hoa, 03 December 2025
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN MINH TAM

TANIMEX

PROPOSAL

Re: Approval of the the remuneration budget for the Board of Directors for Fiscal year 2026

Financial Year from 01/10/2025 to 30/09/2026

M.S.D.N: 0301464904 - C.T.C.P
CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH
THÀNH PHỐ HỒ CHÍ MINH

To: General Meeting of Shareholders

In order to secure funding for the Company's Board of Directors and Sub-committees to carry out the tasks assigned by the Company's General Meeting of Shareholders during FY 2026, we hereby submit the following Content for the Company's General Meeting of Shareholders to review and approve:

1. Approval of the operating budget for the Board of Directors and its affiliated sub-committees for the Financial Year 2026 (from Date 01/10/2025 to 30/09/2026):

   - Amount: **VND 1,000,000,000** (One billion Vietnamese Dong), which includes remuneration and reasonable expenses related to the performance of duties by the Board of Directors and the sub-committees.

2. Approval of a **15%** bonus on profit after tax exceeding the plan for the Board of Management and management staff across the entire Company, in the event that the performance results for the Financial Year 2026 (from Date 01/10/2025 to 30/09/2026) show profit after tax exceeding the planned level approved by the General Meeting of Shareholders at this year's Annual Meeting.

Tan Hoa, December 03, 2025

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

NGUYEN MINH TAM

TANIMEX

PROPOSAL

Re: the selection of an independent auditing firm to audit the financial statements for the year 2026

M.S.D.N: 0301464904 - C.T.C.P
CÔNG TY
CỔ PHẦN
SẢN XUẤT KINH DOANH
XUẤT NHẬP KHẨU
DỊCH VỤ VÀ ĐẦU TƯ
TÂN BÌNH
THÀNH PHỐ HỒ CHÍ MINH

To: General Meeting of Shareholders

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;*
- *Pursuant to the audited financial statements for the year 2025;*
- *Pursuant to the Company's Charter stipulating the rights and duties of the General Meeting of Shareholders regarding the approval of the Company's annual audited Financial Statements.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for voting and approval the selection of A&C Auditing and Consulting Co., Ltd. as the auditing firm for the Company's financial statements for the financial year 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

Tan Hoa, December 03, 2025

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN MINH TAM

SUBMISSION

Re: the Dismissal of BODs' member Mr. La Ngoc Thong for the 2025-2030 term

CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH
M.S.D.N: 0301464904 - C.P. THÀNH PHỐ HỒ CHÍ MINH

To: General Meeting of Shareholders of the Company

- *Pursuant to Article 160 of the Enterprise Law No. 59/2020/QH14, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15*
- *Pursuant to the Charter of Organization and Operation of Tanimex Company.*
- *Pursuant to Board of Directors Meeting Minutes No. 06/2025/BB-HĐQT dated June 16, 2025, regarding the approval of Mr. La Ngoc Thong's resignation letter.*

I) Content of the matter:

On June 16, 2025, Mr. La Ngoc Thong, Board of Directors' members for the 2025–2030 term, submitted a letter of resignation from the position of Member of the Board of Directors, with the effective date of resignation being from July 01, 2025, due to personal Reasons.

The Board of Directors received the resignation letter from Mr. La Ngoc Thong, proceeded to disclose unusual information, and continued operations with the remaining 05 members from July 01, 2025, until now.

II) Submission Opinion

Pursuant to Clause 1, Article 160 of the Enterprise Law and Article 35 of the Company Charter, the dismissal of a Member of the Board of Directors based on a letter of resignation falls under the authority of the General Meeting of Shareholders. Therefore, the Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval the dismissal of Mr. La Ngoc Thong from the position of Member of the Board of Directors of Tanimex Company for the 2025–2030 term, effective from Date January 16, 2026.

Respectfully submitted.

Tan Hoa, December 03, 2025
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN MINH TAM

SUBMISSION

Re: the approval of the number of Board of Directors' members for the 2025-2030 term effective from Date 16/01/2025

To: General Meeting of Shareholders of the Company

I) Content of the Matter

- Pursuant to Clause 1, Article 30 of the Company Charter, the number of Board of Directors' members is stipulated as 06 (six) people.
- Currently, the remaining number is 05 members immediately after the resignation letter of Mr. La Ngoc Thong is approved by the General Meeting of Shareholders at the 2025 Annual Meeting.

II) Proposed Opinion:

- Based on the actual production-business situation and the capacity of each remaining Member of the Board of Directors to continue undertaking the company's governance work for the remainder of the term, at the meeting on 16/6/2025, the Board of Directors unanimously agreed to submit to the General Meeting of Shareholders to maintain the remaining number, without electing additional members.
- With the number of 05 members, the structure still ensures compliance with specific regulations as follows:
  + Number of non-executive members: 02 (including Mr. Nguyen Minh Tam and Ms. Tran Thi Thanh Nhan), ensuring the regulation that "at least one-third (⅓) of the total number of Board of Directors' members are non-executive members" pursuant to Clause 2, Article 276 of Decree 155/2020/ND-CP.
  + Number of independent members: 02 (including Ms. Nguyen Thi Thu Giang and Mr. Phan Ngoc Liem), ensuring the regulation that "There must be at least 01 independent member in case the company has 03 to 05 Members of the Board of Directors" pursuant to Point (a), Item 4, Article 276 of Decree 155/2020/ND-CP.

We respectfully submit to the General Meeting of Shareholders for approval the number of Members of the Board of Directors for the 2025–2030 term, effective from Date 16/1/2026, to be 05 (five) members.

After the proposal is approved, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the corresponding amendment to the number of Board of Directors' members in the Company Charter (Clause 1, Article 30) and the Internal Governance Regulation (Clause 2, Article 3).

Respectfully submitted.

Tan Hoa, December 03, 2025
ON BEHALF OF THE BOARD OF DIRECTORS
Chairman

NGUYEN MINH TAM

CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH

SUBMISSION

Re: Amendments to the Charter and the Regulations on Corporate Governance

To: The General Meeting of Shareholders of the Company

To ensure compliance with current legal documents, including:

- *Securities Law No. 54/2019/QH14, amended and supplemented by Law No. 56/2024/QH15*
- *Enterprise Law No. 59/2020/QH14, amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government, detailing the implementation of a number of articles of the Securities Law, amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025*
- *Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance, guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government, detailing the implementation of a number of articles of the Securities Law;*

We respectfully submit to the General Meeting of Shareholders for approval the amendments to the Charter and the Regulations on Corporate Governance, specifically as follows:

1. Amendments to the Company Charter (16th time):

- Content of amendments: adjusting and supplementing 07 items in the following articles:
  - a) Adjusting points a and b, Clause 1, Article 1
  - b) Adjusting Clause 1, Article 2
  - c) Supplementing Clause 1, Article 3
  - d) Supplementing point b, Clause 4, Article 15
  - e) Adjusting point c, Clause 1, Article 28
  - f) Adjusting Clauses 1 & 2, Article 30
  - g) Supplementing point r, Clause 2, Article 31

2. Amendments to the Regulations on Corporate Governance (7th time):

- Content of amendments: Amending 02 items, including: points a and b, Clause 2, and point b, Clause 5, Article 3.

The detailed Content of the amendments is presented in the detailed explanation table attached to this submission. We respectfully submit this to the General Meeting of Shareholders for consideration, voting, and approval for issuance.

Tan Hoa, December 03, 2025

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

NGUYEN MINH TAM

ATTACHED EXPLANATION TABLE TO THE SUBMISSION ON AMENDMENTS TO THE CHARTER AND REGULATIONS

PART I: DETAILED CONTENT OF AMENDMENTS TO THE CHARTER (16TH TIME, DATE JANUARY 15, 2026)

Article/Clause Adjusted/Supplemented	Content in the 15th Charter (issued Date January 08, 2025)	Proposed changes, adjustments, and supplements are specifically as follows:	Reasons for Adjustment
Chapter II Article 1. Interpretation of Terms	**Article 1. Interpretation of Terms** 1. In this Charter, the following terms shall be construed as follows: a) b) c) d) e) f) j) h) i)	**Supplementing and updating points a, b of Article 1:** 1. In this Charter, the following terms shall be understood as follows: a. "Enterprise Law" means Enterprise Law No. 59/2020/QH14, amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 (abbreviated as Enterprise Law) b. "Securities Law" means Securities Law No. 54/2019/QH14, amended and supplemented by Law No. 56/2024/QH15	Updating references to new laws
Chapter II Article 2. Name, Form, Heaquarter, Branches, Representative Offices, and Term of Operation of the Company	1. Name of company Vietnamese Name : Công ty Cổ phần Sản xuất Kinh doanh Xuất nhập khẩu Dịch vụ và Đầu tư Tân Bình English Name: Tan Binh Import-Export Joint Stock Corporation Trade Name: Tanimex Abbreviated Name: TANIMEX Stock Code: TIX a. The Company is a joint stock company with legal status in accordance with the current laws of Vietnam. b. The Company's registered office is: Address: 325 Ly Thuong Kiet Street, Ward 9, Tan Binh District, Ho Chi Minh City Telephone: 028. 3 8641 885 – 028. 3 8686 377 Fax : 028. 3 864 2060 E-mail : tanimex@tanimex.com.vn Website : www.tanimex.com.vn	**Adjustment to the company address:** Address: 325 Ly Thuong Kiet Street, Tan Hoa Ward, Ho Chi Minh City **Remove: Fax: 028. 3 864 2060**	update new administrative boundaries
	1. Right and obligations of the legal	**Supplement Clause 1**	Supplement

Chapter II Article 3: Legal Representative of the Company	representative: The legal representative of the enterprise shall be personally responsible for damages to the enterprise due to violations of the responsibilities stipulated in Clause 1 of this Article	The legal representative of the enterprise shall be personally liable, as prescribed by law, for damages to the enterprise due to violations of the responsibilities stipulated in Clause 1 of this Article	Clause 2, Article 13 of Law 76/2025/QH15
Chapter VI Article 15: Shareholders' Rights	4. Shareholders or groups of shareholders stipulated in Clause 3… in the following cases: b. Other cases as stipulated in the Company Charter: The request by a group of shareholders to convene the General Meeting of Shareholders must be in writing…accompanied by documents and evidence…exceeding authority	**Supplement point b, Clause 4 as follows:** b. The request by a group of shareholders to convene the General Meeting of Shareholders must be in writing..accompanied by documents and evidence..exceeding authority. The shareholder or group of shareholders shall be fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convocation of the General Meeting of Shareholders	Supplement Clause 4, Article 115 pursuant to Law 76/2025/QH15
Chapter VII Article 28: Organizational Structure, Standards and Conditions for membership in the Board of Directors'	1. Board of Directors' members must meet the following standards and conditions: c. A Board of Directors' member of the company may concurrently be a Board of Directors' member of another company	**Adjust point c, Clause 1:** c. A Board of Directors' member may concurrently be a Board of Directors' member or a Member of the Members' Council at a maximum of 05 other companies.	Adjustment pursuant to Clause 3, Article 275 of Decree 245/2025/ND-CP
Chapter VII Article 30. Composition and Term of Office of members of the Board of Directors	1. The number of Board of Directors' members shall be 06 (six) persons. The term of office for a Board of Directors' member shall be five (05) years and they may be re-elected for an unlimited number of terms. 2. The composition of the Members of the Board of Directors is as follows: - The total number of Independent Members of the Board of Directors and non-executive Members of the Board of Directors must account for at least one-third (1/3) of the total number of Members of the Board of Directors.	**Adjust Clauses 1 and 2:** 1. The number of Board of Directors' members shall be 05 (five) persons. The term of office for a Board of Directors' member shall be five (05) years and they may be re-elected for an unlimited number of terms. 2. The composition of the Members of the Board of Directors is as follows: - Ensure that at least one-third (1/3) of the total number of Members of the Board of Directors are non-executive members. - The number of Independent Members of the Board of Directors must ensure: + There must be at least 01 independent member if the company has between 03 and 05 Members of the Board of Directors.	Adjustment based on the proposal submitted by the Board of Directors to the General Meeting of Shareholders approving the number of Board of Directors' members as 05. Adjusted according to Article 276 of Decree

		+ There must be a minimum of 02 independent members if the company has between 06 and 08 Members of the Board of Directors.	155/2020/ND-CP
Chapter VII Article 31. Powers and obligations of the Board of Directors	3. The Board of Directors has the following rights and obligations: a), b), c),d), đ), e), f), g), h), i), k), m), n), o), p), q)	Supplement item r Clause 2 as follows: r) Each independent Member of the Board of Directors must prepare an evaluation report on the activities of the Board of Directors.".	Adjusted according to Clause 3 Article 277 Decree 245/2025/NĐ-CP

PART 2: DETAILED CONTENT OF AMENDMENTS TO THE REGULATIONS ON CORPORATE GOVERNANCE (7TH TIME, DATE JANUARY 15, 2026)

Adjustment/Supplement Clause	Content in the 6th Internal Governance Regulation (issued Date 08/1/2025)	Specific proposed changes, adjustments, and supplements are as follows:	Reasons for adjustment
Article 3: Board of Directors	**2. Nomination, candidacy, election, removal, and dismissal of Members of the Board of Directors include the following main Content:** a) Term and number of Members of the Board of Directors: - Term of the Board of Directors: 05 years - Number of members: 06 persons b) Structure, standards, and conditions for Members of the Board of Directors; ❖ Structure of Board of Directors' members: total number of independent Board of Directors' members is 02 members (Percentage of one third (1/3) of the total number of Board of Directors' members)	**Amend items a, b Clause 2** a) Term and number of Board of Directors' members: - Term of the Board of Directors: 05 years - Number of members: 05 persons b) Structure, standards, and conditions for Members of the Board of Directors: - Structure of Board of Directors' members: + Ensure that at least one third (1/3) of the total number of Members of the Board of Directors are non-executive members. + The number of independent Members of the Board of Directors must ensure: ++ There must be a minimum of 01 independent member if the company has between 03 and 05 Members of the Board of Directors. ++ There must be a minimum of 02 independent members if the company has between 06 and 08 Members of the Board of Directors.	Adjustment based on the proposal submitted by the Board of Directors to the General Meeting of Shareholders approving the number of Board of Directors' members as 05. Synchronous adjustment with Clause 1, Article 30 of the Charter proposed for amendment in Part 1

	5. Audit Committee directly under the Board of Directors: b) Candidacy, nomination of Audit Committee members: - Term: 05 years; Number of members: 03 persons	**Amend item b Clause 5** b) Candidacy, nomination of Audit Committee members: - Term: 05 years; Number of members: 02 persons	Adjusted according to Board of Directors Meeting Minutes No. …/… Date 03/12/2025 agreeing on the number of Audit Committee members for the 2025-2030 term being 02 persons.

MINH ★ C.T.C.P

TAN BINH IMPORT – EXPORT JOINT STOCK CORPORATION
(TANIMEX)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

HCMC, December 9, 2025

The list of affiliated persons of the public company and transactions of affiliated persons of the Company

(Appendix of the Documents of 2025 Annual Meeting of shareholded)

No	Stock code	Full name	Securities trading account (if any)	Position in the company	Relationship with internal person	Type of NSH certificate	NSH certificate number	date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	The starting point is the person concerned.	Time is no longer relevant	Reason	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	**TIX**	**Nguyen Minh Tam**	**011C968899**	**Chairman of BOD**		**ID**					**402.144**	**1,34%**	**1/8/2025**	**1/31/2030**	**Appoint**	
1.01	TIX	Nguyen Thi Xiem			Wife	ID							1/8/2025	1/31/2030		
1.02	TIX	Nguyen Thuy Van Khanh			Daughter	ID							1/8/2025	1/31/2030		
1.03	TIX	Tran Hung Loc	011C038338		son in law	ID					600.000	2,00%	1/8/2025	1/31/2030		
1.04	TIX	Nguyen Dinh Minh Triet	011C040879	Deputy General Director	son	ID					600.000	2,00%	1/8/2025	1/31/2030		
1.05	TIX	Le Thi Minh Thanh	011C033872		daughter in law	ID					1.280.000	4,27%	1/8/2025	1/31/2030		
1.06	TIX	Nguyen Trung Hieu	05C893899		son	ID					52.018	0,17%	1/8/2025	1/31/2030		
1.07	TIX	Vo Nguyet Thuy Van	011C041063		daughter in law	ID					2.900.000	9,67%	1/8/2025	1/31/2030		
1.08	TIX	Vo Tam Thanh			Father											Lost
1.09	TIX	Nguyen Thi Thieu			Mother											Lost
1.10	TIX	Vo Van Tuong			father in law											Lost
1.11	TIX	Nguyen Thi Hai			Mother in law											Lost
1.12	TIX	Vo Van Duong			brother											Lost
1.13	TIX	Vo Thi Hiep			Sister	ID							1/8/2025	1/31/2030		
1.14	TIX	Cao Thi Chan			Sister in law	ID							1/8/2025	1/31/2030		

1.15	TIX	Pham Van Chinh			brother in law	ID							1/8/2025	1/31/2030		
1.16	TIX	Tri Duc Education Services Joint Stock Company	058C900989			Business License							1/8/2025	1/31/2030		Mr. Nguyen Minh Tam is Chairman of the Board of Directors, owning 24.86%
2	**TIX**	**Tran Quang Truong**		**Deputy Chairman of BOD, General Director**		**ID**							1/8/2025	1/31/2030	**Appoint**	
2.01	TIX	Phan Bich Van			Wife	ID							1/8/2025	1/31/2030		
2.02	TIX	Tran Phan Khanh Linh			biological daughter	ID							1/8/2025	1/31/2030		
2.03	TIX	Benchikha Yahia			son in law	Passport							1/8/2025	1/31/2030		
2.04	TIX	Tran Khiem			Father – Lost											Đã mất
2.05	TIX	Doan Thi Thien Nga			Mother	ID							1/8/2025	1/31/2030		
2.06	TIX	Phan Thien Quoc			father in law	ID							1/8/2025	1/31/2030		
2.07	TIX	Nguyen Thi An			Mother in law	ID							1/8/2025	1/31/2030		
2.08	TIX	Tran Quang Trung			younger brother	ID							1/8/2025	1/31/2030		
2.09	TIX	Tran Phuong Chinh			younger brother	ID							1/8/2025	1/31/2030		
2.10	TIX	Huynh Thi Mong Ngoc			sister in law	ID							1/8/2025	1/31/2030		
2.11	TIX	Tri Duc Education Service Joint Stock Company	058C900989			Business License							1/8/2025	1/31/2030		Mr. Tran Quang Truong is a member of the Board of Directors.
2.12	TIX	Tan Binh Tanimex Production and Service Joint Stock Company (Taniservice)	011C030999			Business License					5.400.000	18,00%	1/8/2025	1/31/2030		Mr. Tran Quang Truong is Chairman of the Board of Directors.
2.13	TIX	Minh Phat Investment and Development Joint Stock Company	011C031555			Business License					3.300.000	11,00%	1/8/2025	1/31/2030		Mr. Tran Quang Truong is Chairman of the Board of Directors.
2.14	TIX	Tran Phan Investment Consulting Company Limited	011C032211			Business License					1.500.000	5%	1/8/2025	1/31/2030		Mr. Tran Quang Truong is Chairman of the Board of Directors, contributing over 10% (68%) of capital.
3	**TIX**	**La Ngoc Thong**		**Non-executive member of BOD, Audit Committee Member**		**ID**							1/8/2025	1/31/2030	**Appoint**	
3.01	TIX	La Van Quyen			Father											Lost
3.02	TIX	Nguyen Thi Sang			Mother											Lost

3.03	TIX	Tran Van Lam			father in law											Lost
3.04	TIX	Do Thi Xinh			Mother in law											Lost
3.05	TIX	Tran Thi Trung Thu			Wife	ID							1/8/2025	1/31/2030		
3.06	TIX	La Ngoc Dan Thanh			Son	ID							1/8/2025	1/31/2030		
3.07	TIX	La Nhat Minh			Son	ID							1/8/2025	1/31/2030		
3.08	TIX	La Nhat Quang			Son	ID							1/8/2025	1/31/2030		
3.09	TIX	Le Quang Hung			son in law	ID							1/8/2025	1/31/2030		
3.10	TIX	La Ngoc Lam			brother	ID							1/8/2025	1/31/2030		
3.11	TIX	La Ngoc Son			brother	ID							1/8/2025	1/31/2030		
3.12	TIX	La Thi Ngoc Sang			younger brother - Lost											Lost
3.13	TIX	La Thi Ngoc Giau			younger brother	ID							1/8/2025	1/31/2030		
3.14	TIX	La Ngoc Tuan			younger brother - Lost											Lost
3.15	TIX	La Ngoc Hiep			younger brother	ID							1/8/2025	1/31/2030		
3.16	TIX	La Thi My Ngoc			younger brother	ID							1/8/2025	1/31/2030		
3.17	TIX	La Ngoc Trieu			younger brother	ID							1/8/2025	1/31/2030		
3.18	TIX	Le Thi Dung			Sister in law	ID							1/8/2025	1/31/2030		
3.19	TIX	Nguyen Thi Cong			Sister in law	ID							1/8/2025	1/31/2030		
3.20	TIX	Nguyen Kim Tung			brother in law	ID							1/8/2025	1/31/2030		
3.21	TIX	Nguyen Thi Xuan Mai			sister in law	ID							1/8/2025	1/31/2030		
3.22	TIX	Duong Thi Xuan The			sister in law	ID							1/8/2025	1/31/2030		
3.23	TIX	Bui Ngoc Cam Tu			sister in law	ID							1/8/2025	1/31/2030		
4	**TIX**	**Phan Ngoc Liem**		**Independent Member of BOD, Audit Committee Member**		**ID**							**1/8/2025**	**1/31/2030**	**Appoint**	
4.01	TIX	Phan Lung			Father											Lost
4.02	TIX	Tran Thi Sanh			Mother											Lost
4.03	TIX	Tran Phuong Thao			Wife	ID							1/8/2025	1/31/2030		
4.04	TIX	Phan Ngoc Luan			Son								1/8/2025	1/31/2030		Still Young
4.05	TIX	Phan Uy Vu			Son								1/8/2025	1/31/2030		Still Young

4.06	TIX	Phan Thi Thu Suong			Sister	ID							1/8/2025	1/31/2030		
4.07	TIX	Phan Thi Thu Hong			Sister	ID							1/8/2025	1/31/2030		
4.08	TIX	Phan Thi Thu Trang			Sister	ID							1/8/2025	1/31/2030		
4.09	TIX	Phan Thi Thu Thanh			Sister	ID							1/8/2025	1/31/2030		
4.10	TIX	Phan Ngoc Luong			brother	ID							1/8/2025	1/31/2030		
4.11	TIX	Phan Ngoc Long			brother	ID							1/8/2025	1/31/2030		
4.12	TIX	Tran Van Duc			father in law											Lost
4.13	TIX	Trinh Thi Sam			Mother in law	ID							1/8/2025	1/31/2030		
4.14	TIX	Truong Minh Thanh			brother in law	ID							1/8/2025	1/31/2030		
4.15	TIX	Nguyen Duy Lan			brother in law	ID							1/8/2025	1/31/2030		
4.16	TIX	Tran Van Dieu			brother in law	ID							1/8/2025	1/31/2030		
4.17	TIX	Huynh Thi Bao Ngoc			Sister in law	ID							1/8/2025	1/31/2030		
4.18	TIX	Nguyen Thi Be			Sister in law	ID							1/8/2025	1/31/2030		
4.19	TIX	Tri Duc Education Services Joint Stock Company	058C900989 FPT Security JSC			Business License							1/8/2025	1/31/2030		Mr. Phan Ngoc Liem is General Director, owns 3.47%
4.20	TIX	Hong Ngoc Trading Services Joint Stock Company				Business License							1/8/2025	1/31/2030		Mr. Phan Ngoc Liem is Chairman of the Board of Directors, owning over 10% (13.2%)
5	**TIX**	**Tran Thi Thanh Nhan**		**Non-executive Board Member**		**ID**							**1/8/2025**	**1/31/2030**	**Appoint**	
5.01	TIX	Tran Thanh Buong			Father	ID							1/8/2025	1/31/2030		
5.02	TIX	Huynh Thi Quyt			Mother											Đã mất
5.03	TIX	Le Van Lam			father in law	ID							1/8/2025	1/31/2030		
5.04	TIX	Nguyen Thi Nhung			Mother in law	ID							1/8/2025	1/31/2030		
5.05	TIX	Le Minh Khoa			Husband	ID							1/8/2025	1/31/2030		
5.06	TIX	Le Tran Khanh			son	ID							1/8/2025	1/31/2030		
5.07	TIX	Le Tran Thanh Nhi			daughter	ID							1/8/2025	1/31/2030		
5.08	TIX	Tran Thi A			Sister											Đã mất
5.09	TIX	Tran Thi Kim Ba			Sister	ID							1/8/2025	1/31/2030		
5.10	TIX	Tran Quang Cam			brother	ID							1/8/2025	1/31/2030		
5.11	TIX	Tran Thi Kim Thinh			Sister	ID							1/8/2025	1/31/2030		
5.12	TIX	Tran Huu Thanh			brother	ID							1/8/2025	1/31/2030		

5.13	TIX	Tran Van Huu			brother	ID							1/8/2025	1/31/2030		
5.14	TIX	Tran Thanh Thong			brother	ID							1/8/2025	1/31/2030		
5.15	TIX	Tran Trong Khiem			brother	ID							1/8/2025	1/31/2030		
5.16	TIX	Tran Thi Kim Thoa			Sister	ID							1/8/2025	1/31/2030		
5.17	TIX	Tran Chi Nhon			brother	ID							1/8/2025	1/31/2030		
5.18	TIX	Tran Thi Kieu Oanh			Sister	ID							1/8/2025	1/31/2030		
5.19	TIX	Tran Trong Nghiep			brother	ID							1/8/2025	1/31/2030		
5.20	TIX	Huynh Van Ro			brother in law	ID							1/8/2025	1/31/2030		
5.21	TIX	Duong Tan Tai			brother in law	ID							1/8/2025	1/31/2030		
5.22	TIX	Nguyen Thi Xiec			Sister in law	ID							1/8/2025	1/31/2030		
5.23	TIX	Nguyen Hong Khanh			brother in law	ID							1/8/2025	1/31/2030		
5.24	TIX	Tran Thi Kieu			Sister in law	ID							1/8/2025	1/31/2030		
5.25	TIX	Nguyen Thi Kim Tinh			Sister in law	ID							1/8/2025	1/31/2030		
5.26	TIX	Le Thi Truong			Sister in law	ID							1/8/2025	1/31/2030		
5.27	TIX	Tran Thi Ich			Sister in law	ID							1/8/2025	1/31/2030		
5.28	TIX	Pham Quang Minh			brother in law	ID							1/8/2025	1/31/2030		
5.29	TIX	Tran Thi Dep			brother in law	ID							1/8/2025	1/31/2030		
5.30	TIX	Doan Van Trung			brother in law	ID							1/8/2025	1/31/2030		
5.31	TIX	Pham Thi Hoa			brother in law	ID							1/8/2025	1/31/2030		
5.32	TIX	Cho Lon Import Export and Investment Joint Stock Company (Cholimex)			Chủ tịch HĐQT	Business License					6.014.888	20,049%	1/8/2025	1/31/2030		Ms. Tran Thi Thanh Nhan is Chairwoman of the Board of Directors.
6	**TIX**	**Nguyen Thi Thu Giang**		**Thành viên HĐQT độc lập, CT Ủy Ban Kiểm toán**		**ID**					**16.700**	**0,06%**	**1/8/2025**	**1/31/2030**	**Appoint**	
6.01	TIX	Nguyen The Da			Father											Lost
6.02	TIX	Nguyen Thi Thu			Mother											Lost
6.03	TIX	Nguyen Thi Tuyet			Sister	passport							1/8/2025	1/31/2030		
6.04	TIX	Nguyen Thi Hong Thuy			Sister	ID							1/8/2025	1/31/2030		

6.05	TIX	Nguyen Thi Thu Van			younger brother	passport							1/8/2025	1/31/2030		
6.06	TIX	Nguyen Vu Kim Khoa			younger brother	passport							1/8/2025	1/31/2030		
6.07	TIX	Nguyen Vu Kim Khoi			younger brother	passport							1/8/2025	1/31/2030		
6.08	TIX	Nguyen Thi Thu Hang			younger brother	passport							1/8/2025	1/31/2030		
6.09	TIX	Nguyen Vu Kim Khuong			younger brother	passport							1/8/2025	1/31/2030		
6.10	TIX	Nguyen Vu Kim Khanh			younger brother	passport							1/8/2025	1/31/2030		
6.11	TIX	Nguyen Van Kim			brother in law	passport							1/8/2025	1/31/2030		
6.12	TIX	Huynh Van Em			brother in law	ID							1/8/2025	1/31/2030		
6.13	TIX	Dang Tan Tai			brother in law	passport							1/8/2025	1/31/2030		
6.14	TIX	Marcela			sister in law	passport							1/8/2025	1/31/2030		
6.15	TIX	Ho Minh Nguyet			sister in law	passport							1/8/2025	1/31/2030		
6.16	TIX	Nghiem Bao Hanh Lan			sister in law	passport							1/8/2025	1/31/2030		
6.17	TIX	Dang Thi Mong Tran			sister in law	passport							1/8/2025	1/31/2030		
7	**TIX**	**Nguyen Dinh Minh Triet**		**Deputy General Director**		**ID**					**600.000**	**2,00%**	**1/20/2025**	**12/31/2027**	**Appoint**	
7.01	TIX	Nguyen Minh Tam		Chairman of the BODs	biological father	ID					402.144	1,34%	1/20/2025	12/31/2027		
7.02	TIX	Nguyen Thi Xiem			biological mother	ID							1/20/2025	12/31/2027		
7.03	TIX	Nguyen Thuy Van Khanh			Sister	ID							1/20/2025	12/31/2027		
7.04	TIX	Tran Hung Loc			brother in law	ID					600.000	2,00%	1/20/2025	12/31/2027		
7.05	TIX	Nguyen Trung Hieu			younger brother	ID					52.018	0,17%	1/20/2025	12/31/2027		
7.06	TIX	Vo Nguyet Thuy Van			sister in law	ID					2.900.000	9,67%	1/20/2025	12/31/2027		
7.07	TIX	Le Thi Minh Thanh			Wife	ID					1.280.000	4,27%	1/20/2025	12/31/2027		
7.08	TIX	Nguyen Le Minh Duc			Son								1/20/2025	12/31/2027		Still young
7.09	TIX	Nguyen Le Minh Thuy			Daughter								1/20/2025	12/31/2027		Still young
7.10	TIX	Le Minh Tam			Father in law - Lost											Đã mất
7.11	TIX	Le Thi Thanh Xuan			Mother in law	ID							1/20/2025	12/31/2027		

7.12	TIX	Tan Binh Tanimex Production and Service Joint Stock Company (Taniservice)				Business License					5.400.000	18,00%	1/20/2025	12/31/2027		Mr. Nguyen Dinh Minh Triet is a member of the Board of Directors owning 3.25%
7.13	TIX	Minh Phat Investment and Development Joint Stock Company				Business License					3.300.000	11,00%	1/20/2025	12/31/2027		Mr. Nguyen Dinh Minh Triet is a member of the Board of Directors.
8	**TIX**	**Ha Thi Thu Thao**		**Chief Accountant**		**ID**					**1.807**	**0,01%**	**1/20/2025**	**12/31/2027**	**Appoint**	
8.01	TIX	Ha Xuan Ky			Father											Lost
8.02	TIX	Nguyen Thi Ngoc Anh			Mother											Lost
8.03	TIX	Ha Xuan Viet			brother											Lost
8.04	TIX	Ha Thi My Dung			Sister											Lost
8.05	TIX	Ha Thi Thuy Kieu			Sister	ID							1/20/2025	12/31/2027		
8.06	TIX	Ha Xuan Thach			brother	ID							1/20/2025	12/31/2027		
8.07	TIX	Ha Thi Hao			Sister	ID							1/20/2025	12/31/2027		
8.08	TIX	Ha Thi Thanh The			Sister	ID							1/20/2025	12/31/2027		
8.09	TIX	Nguyen Van Dieu			Husband	ID							1/20/2025	12/31/2027		
8.10	TIX	Nguyen Ha Bao Chau			biological child	ID							1/20/2025	12/31/2027		
8.11	TIX	Nguyen Ha Minh Khang			Son								1/20/2025	12/31/2027		Still young
8.12	TIX	Nguyen Van Dan			Father in law											Lost
8.13	TIX	Nguyen Thi Oanh			Mother in law											Lost
8.14	TIX	Nguyen Tan Ba			brother in law	ID							1/20/2025	12/31/2027		
8.15	TIX	Nguyen Van Ben			brother in law	ID							1/20/2025	12/31/2027		
8.16	TIX	Luong Thi Ngoc Thuc			Sister in law	ID							1/20/2025	12/31/2027		
8.17	TIX	Nguyen Thu Hang			Sister in law	ID							1/20/2025	12/31/2027		

9	**TIX**	**Lê Nguyễn Hướng Dương**		**Deputy General Director, Authorization to disclose information person, person in charge of corporate governance**		**ID**					**42.267**	**0,14%**	**1/20/2025**	**12/31/2027**		
9.01	TIX	Le Dai Tri			Father	ID							1/20/2025	12/31/2027		
9.02	TIX	Nguyen Thi Leo			Mother	ID							1/20/2025	12/31/2027		
9.03	TIX	Le Dai Duong			younger brother	ID							1/20/2025	12/31/2027		
9.04	TIX	Vu Le Truc Quynh			biological child	ID							1/20/2025	12/31/2027		
9.05	TIX	Tri Duc Education Services Joint Stock Company				Business License							1/20/2025	12/31/2027		Ms. Le Nguyen Huong Duong is a member of the Board of Directors, owning 0.8%

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Number of voting right:

VOTING BALLOT

CÔNG TY CỔ PHẦN SẢN XUẤT KINH DOANH XUẤT NHẬP KHẨU DỊCH VỤ VÀ ĐẦU TƯ TÂN BÌNH
M.S.D.N: 0301464904 - C.T.C.P
THÀNH PHỐ HỒ CHÍ MINH

Name of shareholder:...

Votin content	Aggree	Disaagree	No opinion
1. Approve the Report of the Board of Management on the production-business results for FY 2025			
2. Approve the Report of the Board of Directors for FY 2025			
3. Approve the Report of the Audit Committee for FY 2025			
4. Approve the Submission on the Audited Financial Statements for the FY 2025			
5. Approve the Submission on the Profit Distribution plan for the FY 2025			
6. Approve the Submission on the production-business Plan for the FY 2026			
7. Approve the Submission on the approval of the remuneration budget for the Board of Directors for the FY 2026			
8. Approve the Submission on the selection of the audit firm for the FY 2026			
9. Approve the Submission on the dismissal of Board of Directors' members for Mr. La Ngoc Thong			
10. Approve the Submission on the approval of the number of Board of Directors' members for the 2025-2030 term			
11. Approve the Submission on the amendment of the Charter and the Regulations on Corporate Governance			

Date month year

Signature of shareholder/shareholder representative