

CÔNG TY CỔ PHẦN
SXKD XNK DV & ĐT TÂN BÌNH
TAN BINH IMPORT - EXPORT
JOINT STOCK CORPORATION
(TANIMEX)

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 591 /CV-ĐT&DA
No.: 591 /CV-DT&DA

TP.HCM, ngày 23 tháng 7 năm 2025
HCMC, July 23/2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ PERIODIC INFORMATION DISCLOSURE



Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/State Securities
Commission of Viet Nam
- Sở Giao dịch chứng khoán TP.HCM/Ho Chi Minh
City Stock Exchange

- Tên tổ chức/Name of organization: Công ty Cổ phần Sản xuất Kinh doanh Xuất Nhập khẩu Dịch vụ và Đầu tư Tân Bình/Tan Binh Import - Export Joint Stock Corporation (viết tắt/ abbreviation: TANIMEX).
 - Mã chứng khoán/Securities code: TIX
 - Địa chỉ trụ sở chính/Address: 325 Lý Thường Kiệt, Phường 9, Quận Tân Bình, TP.HCM/325 Ly Thuong Kiet, Ward 9, District Tan Binh, HCM City
 - Điện thoại liên hệ/telephone: (84-028)3868.6378 Fax: (84-8)38642060
 - Email: tanimex@tanimex.com.vn
- Nội dung thông tin công bố/ Contents of disclosure:
 - Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2025/Corporate governance report for the 6-month of 2025.
 - Bản cung cấp thông tin về quản trị công ty 6 tháng đầu năm 2025/Corporate governance information sheet for the 6-month of 2025.
- Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 23/07/2025 tại đường dẫn: <https://www.tanimex.com.vn/> ⇒ Quan hệ cổ đông/This

information was published on the company's website on 23/07/2025 (date), as in the link <https://www.tanimex.com.vn/> ⇒ Shareholder Information.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/Attached:

- Báo cáo THQT công ty 6 tháng đầu năm 2025/*Corporate governance report for the 6-month of 2025.*
- Bảng cung cấp thông tin về THQT công ty 6 tháng đầu năm 2025/*Table of Corporate Governance Information for the 6-month of 2025*

Nơi nhận/Recipient:

- Như trên/*As above*
- Lưu VT, ĐT&DA-NV.03/*Save VT, DT&DA-NV.02*

**Đại diện tổ chức/Organization
representative**

Người đại diện theo pháp luật/*Legal representative*
TỔNG GIÁM ĐỐC/GENERAL DIRECTOR



TRẦN QUANG TRƯỜNG



**TAN BINH IMPORT - EXPORT JOINT
STOCK CORPORATION**
(TANIMEX)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 592 /BCQT-DT&DA

Ho Chi Minh City, July / 23 / 2025



**REPORT ON CORPORATE GOVERNANCE
(6-Month 2025)**

To: - State Securities Commission of Vietnam;
- HoChiMinh Stock Exchange

- Name of company: **TAN BINH IMPORT - EXPORT JOINT STOCK CORPORATION**
- Address of head office : 325 Ly Thuong Kiet, Ward 9, Tan Binh District, HCMC.
- Telephone : (84-28) 386863 78 Fax: (84-28) 386 42060
- Email : tanimex@tanimex.com.vn
- Charter capital : 300,000,000,000 VND
- Stock symbol : TIX
- Corporate governance model:
 - + General Meeting of Shareholders, Board of Directors, General Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders :

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

NO	Resolution/Decision No.	Date	Content
1	01/NQ-DHDCD	08/01/2025	Resolution of the 2024 Annual General Meeting of Shareholders

II. Board of Directors:

1. 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Minh Tam	Chairman of the Board of Directors, Non-executive Member	08/01/2025	31/01/2030
2	Mr. Tran Quang Truong	Vice Chairman of the Board of Directors, General Director	08/01/2025	31/01/2030
3	Ms. Nguyen Thi Thu Giang	Independent Member of Board of Directors, Non-executive Member, Chairman of Inspection Committee	08/01/2025	31/01/2030
4	Mr. La Ngoc Thong	Non-executive Member, Member of the Audit Committee	08/01/2025	31/01/2030
5	Mr. Phan Ngoc Liem	Independent Board Member, Non-executive Member, Member of the Audit Committee	08/01/2025	31/01/2030
6	Mrs. Tran Thi Thanh Nhan	Non-executive Member	08/01/2025	31/01/2030

- On June 16, 2025, Mr. La Ngoc Thong submitted his resignation from the position of Member of the Board of Directors from July 1, 2025, due to personal reasons. The Board of Directors has acknowledged the resignation, disclosed the information in accordance with regulations, and will submit the dismissal to the General Meeting of Shareholders for approval at the nearest Annual General Meeting.

2. Board of Directors meetings :

NO	Board of Director' member	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Minh Tam	4/4	100%	None
2	Mr. Tran Quang Truong	4//4	100%	None
3	Ms. Nguyen Thi Thu Giang	4/4	100%	None
4	Mr. La Ngoc Thong	4/4	100%	None
5	Mr. Phan Ngoc Liem	4/4	100%	None
6	Mrs. Tran Thi Thanh Nhan	4/4	100%	None

3. Supervising the Board of Management by the Board of Directors::

In the first six months of 2025, the Board of Directors supervised the activities of the General Director and the Executive Board in implementing the Resolutions of the General Meeting of Shareholders and the decisions of the Board of Directors, specifically as follows:

a. Monitoring method:

- The Board of Directors closely cooperates with the Audit Committee to grasp the operational situation, monitor and direct the implementation of resolutions in practice to promptly provide guidance and support to ensure the completion of the targets set by the General Meeting of Shareholders.
- Require the General Director and the Executive Board to report on the performance at the quarterly meetings of the Board of Directors.
- Regularly discuss and consult with the Executive Board on major policies on key projects.
- Assign the Chairman of the Audit Committee and the person in charge of governance to supervise the company's information disclosure, ensuring transparency in operations.

b. Monitoring results for General Director:

- **Production and business management tasks in 2025:**
 - + Manage management work with proper authority, responsibility, flexibility, ensuring completion of assigned tasks;
 - + For policies under the approval authority of the Board of Directors, there is a Submission requesting the Board of Directors' direction before implementation.
- The General Director has directed the implementation of production and business tasks to exceed the 6-month of 2025 results, specifically as follows:

Indicator	Plan 2025 (VND)	Implementation 6-month of 2025 (VND)	Actual/Plan Ratio
Total revenue	256,300,000,000	133,745,000,000	52.2%
Total cost	136,100,000,000	67,300,000,000	49.4%
Profit before tax	120,200,000,000	66,445,000,000	55.3%
Profit after tax	98,200,000,000	54,234,000,000	55.2%

The data is based on the reviewed semi-annual financial statements for 2025 (financial year from October 1, 2024 to September 30, 2025).

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

- Human resources - taking care of employees' lives: The General Director has implemented good policies to take care of the material and spiritual lives of the company's employees, specifically:
 - + Fully implement the company's policies for employees according to the collective labor agreement on health care; health insurance, social insurance; bonuses for holidays and Tet;
 - + Issued a new salary and bonus policy and implemented a salary increase for employees effective from February 2025 to ensure that the wage system keeps pace with inflation and to support employees' peace of mind at work.
- Supervise internal governance and information disclosure, specifically:
 - + Regarding internal management: comply with internal regulations on corporate governance; ensure quarterly, 6-month and annual reporting of governance status as prescribed;
 - + Regarding information disclosure: The Company amended its Information Disclosure Regulation (6th revision in May 2025) to ensure compliance with current legal regulations.
 - + Fully fulfilled its responsibilities in reporting, explanation, and disclosure of business operations in a complete, transparent, and legally compliant manner.
- Monitoring results for other executives (General Director, 02 Deputy General Director and Chief Accountant):
 - + In the management work between the Board of Directors, there is a clear and complete division of tasks, responsibilities and powers of the General Director to the Deputy General Director, which is shown by Authorization Letters;
 - + One Deputy General Director participated in managing business operations in accordance with delegated authority and effectively assisted the General Director in professional matters.
 - + One Deputy General Director was responsible for overseeing organizational, personnel, training, and succession matters, within delegated authority, and provided effective advisory and professional support to the General Director.
 - + The Chief Accountant ensures full compliance with current laws on financial accounting and fully performs tax obligations and accounting operations.

4. Activities of subcommittees of the Board of Directors (if any):

The Audit Committee operates in accordance with its own regulations, duly performing its functions and duties in supervising the Board of Directors and the Executive Board within its authority, as detailed in Section III.

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

5. Resolutions/Decisions of the Board of Directors:

STT	Decision Number	Day	Content
1	01/2025/QD-HDQT	29/11/2024	Regarding the approval of documents for the 2024 Annual General Meeting of Shareholders
2	02/2025/QD-HDQT	09/01/2025	Regarding the establishment of the Audit Committee of Tanimex
3	03/2025/QD-HDQT	17/01/2025	Regarding the promulgation of the 15th amended Charter on organization and operation and the 6th amended Internal Corporate Governance Regulation
4	04/2025/QD-HDQT	20/01/2025	Regarding the re-appointment to the position of General Director
5	05/2025/QD-HDQT	20/01/2025	Regarding the re-appointment of Mr. Nguyen Dinh Minh Triet to the position of Deputy General Director
6	06/2025/QD-HDQT	20/01/2025	Regarding the appointment of Ms. Le Nguyen Huong Duong to the position of Deputy General Director
7	07/2025/QD-HDQT	20/01/2025	Regarding the re-appointment to the position of Chief Accountant
8	08/2025/QD-HDQT	20/01/2025	Regarding the re-appointment of the Person in charge of corporate governance
9	09/2025/QD-HDQT	28/04/2025	Regarding the announcement of the record date for finalizing the list of securities holders to pay the remaining 2024 cash dividend and advance the first cash dividend for 2025
10	10/2025/QD-HDQT	28/04/2025	Regarding the promulgation of the Company's internal regulations

III. Audit Committee :

1. Information about Audit Committee members:

NO	Audit Committee Member	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualifications
1	Ms. Nguyen Thi Thu Giang	Chairperson	09/01/2025 – 31/01/2030	Bachelor of Economics, Finance and Accounting for Enterprises
2	Mr. La Ngoc Thong	Member	09/01/2025 – 31/01/2030	Marine transport economist
3	Mr. Phan Ngoc Liem	Member	09/01/2025 – 31/01/2030	Civil Engineer, MBA

2. Audit Committee Meeting:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Thu Giang	1/1	100%	100%	None
2	Mr. La Ngoc Thong	1/1	100%	100%	None
3	Mr. Phan Ngoc Liem	1/1	100%	100%	None

3. Internal Audit Committee's supervision activities towards the Board of Directors, Executive Board and shareholders:

- During the period, one regular meeting was held with the following key focuses:
 - Reviewing the quarterly and semi-annual reports of the General Director
 - Supervising the implementation of the Corporate Governance Regulation and the Company's information disclosure in accordance with current legal regulations.
- Fully attended all four meetings of the Board of Directors and had full access to the contents and resolutions of the Board
- Ensured independence, objectivity, and compliance with regulations in the preparation of internal audit reports
- Supervised internal transactions within the Company to ensure compliance with applicable regulations.

4. Coordination of activities between the Audit Committee and the activities of the Board of Directors, the Executive Board and other management staff:

- Monitor and supervise the implementation of Board of Directors resolutions.
- Regularly discuss and coordinate with the Board of Directors and relevant Departments and Offices in monitoring and supervising the Company's activities, promptly reporting to the Board of Directors any risks that may affect shareholders' interests.
- Evaluate the performance of production and business tasks of Departments and Offices.
- Review , evaluate and audit annual production and business reports.

5. Other activities of the Audit Committee (if any): None

IV. Board of Management:

- Re-appointment of the Executive Board: On January 20, 2025, the Board of Directors approved the re-appointment and new appointment of members of the Company's Executive Board, specifically as follows:

a) Re-appointment:

- Mr. Tran Quang Truong – General Director
- Mr. Nguyen Dinh Minh Triet – Deputy General Director
- Term of re-appointment: 2 years (from January 20, 2025 to December 31, 2027)

b) New appointment:

- Ms. Le Nguyen Huong Duong – Deputy General Director
- Term of appointment: 2 years (from January 20, 2025 to December 31, 2027)

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

c) List of Executive Board members:

N O	Members of Board of Management	Date of birth	Qualifications	Date of appointment / dismissal of mem-bers of the Board of Management
1	Mr. Tran Quang Truong - General Director	August 13, 1968	12/12 Bachelor of Economics, Master of Business Administration	01/02/2023-31/01/2025
2	Mr. Nguyen Dinh Minh Triet - Deputy General Director	October 14, 1979	12/12 Bachelor of Finance bank	01/02/2023-31/01/2025
3	Ms. Le Nguyen Huong Duong - Deputy General Director	May 27, 1978	12/12 Bachelor of Business Administration and Foreign Languages	01/02/2023-31/01/2025

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Ha Thi Thu Thao	March 13, 1975	12/12 Bachelor of Economics - Finance and Accounting	01/02/2023-31/01/2025

VI. Training courses on corporate governance:

During the period, the Company assigned certain personnel, including the Secretary of the Board of Directors and the Information Disclosure Officer (from the Project Investment Department), to attend the "Corporate Governance" training course organized by the Institute for Human Resource and Business Development – University of Economics Ho Chi Minh City, held from May 19, 2025 to June 11, 2025.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

No	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH certificate number	date of issue	place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	Nguyen Minh Tam		Chairman of the BOD					8/1/2025	31/1/2030	Election	Insider
1.1	And related person of Mr. Nguyen Minh Tam in section 1 part VIII of this report										
2	Tran Quang Truong		Deputy Chairman of BOD					8/1/2025	31/1/2030	Election	Insider
			CEO					20/01/2025	31/12/2027	Re-appointment	
2.1	And related person of Mr. Tran Quang Truong in section 1 part VIII of this report										
3	La Ngoc Thong		Non-executive member of BOD					8/1/2025	31/1/2030	Election	Insider (Submitted resignation letter effective from July 1, 2025)
			TV UBKT					9/01/2025	31/1/2030	Appoint	
3.1	And the related person of Mr. La Ngoc Thong in section 1 part VIII of this report										
4	Phan Ngoc Liem		Independent member of BOD					8/1/2025	31/1/2030	Election	Insider
			Member of the Audit Committee					9/01/2025	31/1/2030	Appoint	
4.1	And related person of Mr. Phan Ngoc Liem in section 1 part VIII of this report										
5	Tran Thi Thanh Nhan		Non-executive Board Member					8/1/2025	31/1/2030	Appoint	Insider
5.1	And related person of Ms. Tran Thi Thanh Nhan in section 1 part VIII of this report										

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

6	Nguyen Thi Thu Giang		Independent member of BOD							8/1/2025	31/1/2030	Election	Insider
			Chairman of the Audit Committee							9/01/2025	31/1/2030	Appoint	
6.1	And related person of Ms. Nguyen Thi Thu Giang in section 1 part VIII of this report												
7	Nguyen Dinh Minh Triet		Deputy General Director							20/01/2025	31/12/2027	Re-appoint ment	Insider
7.1	And the related person of Mr. Nguyen Dinh Minh Triet in section 1 part VIII of this report												
8	Ha Thi Thu Thao		Chief Accountant							20/01/2025	31/12/2027	Re-appoint ment	Insider
8.1	And related person of Ms. Ha Thi Thu Thao in section 1 part VIII of this report												
9	Le Nguyen Huong Duong		Individual authorized to report and disclose information							Power of Attorney dated March 12, 2020	Until a new document is issued to replace it	Appoint	Insider
			Corporate governance officer							1/2/2023	January 31, 2025	Re-appoint ment	
			Deputy General Director							20/01/2025	31/12/2027	Appoint	
9.1	And related person of Ms. Le Nguyen Huong Duong in section 1 part VIII of this report												
10	Cho Lon Import Export and Investment Joint Stock Company (CHOLIMEX)				0301307933	23/2/2022	Department of Planning and Investment of Ho Chi Minh City	631-633 Nguyen Trai, Ward 11, District 5, HCMC	8/1/2025				- Major shareholders owning more than 10% of TIX shares
11	Tan Binh Tanimex Production and Service Joint Stock Company (Taniservice)				0304563607	27/2/2023	Department of Planning and Investment of Ho Chi Minh City	3rd Floor, 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	8/1/2025				- Major shareholders owning more than 10% of TIX shares - Affiliated companies

Appendix V - Report on corporate governance situation

									(22.85%)
12	Minh Phat Investment and Development Joint Stock Company				0311640972	24/03/2022 ²	Department of Planning and Investment of Ho Chi Minh City	4th Floor, No. 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	8/1/2025 - Major shareholders owning more than 10% of TIX shares - Affiliated companies (45.28%)
13	Tri Duc Education Service Joint Stock Company				0303822792	25/04/2022 ²	Department of Planning and Investment of Ho Chi Minh City	05 Thoai Ngoc Hau, Hoa Thanh Ward, Tan Phu District, HCMC	- Affiliated companies (22.08%)
14	Viet Phat Packaging Joint Stock Company				0302380816	22/01/2018	Department of Planning and Investment of Ho Chi Minh City	Tan Tan Street, Ben Do 2 Hamlet, Tan Phu Trung, Cu Chi District, HCMC	- Affiliated companies (35%)
15	Value Investment Consulting Joint Stock Company				0312910290	29/05/2024	Department of Planning and Investment of Ho Chi Minh City	46 Tran Van Danh, Ward 13, Tan Binh District, HCMC	- Tanimex Company contributes over 10% (19.75%)
16	Kien Duc Plastic Packaging Trading Service Joint Stock Company				0312330620	03/08/2023	Department of Planning and Investment of Ho Chi Minh City	1st Floor, No. 475D Le Trong Tan, Son Ky Ward, Tan Phu District, Ho Chi Minh City	Tanimex Company contributed over 10% (19.76%)
17	South Central Food Joint Stock Company				4500243128	02/08/2022	Department of Planning and Investment of Ninh Thuan Province	66 Tran Phu Street, Phu Ha Ward, Phan Rang City, Thap Cham, Ninh Thuan Province	- Tanimex Company contributes over 10% (18.74%)

Note: NSH Certificate number*: ID card/Passport number (for individuals) or Business Registration Certificate number; Operating License or equivalent legal documents (for organizations). Data updated from January 1, 2024 - December 31, 2024.

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

N O	Name of organization /individual	Relationships related to the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors. .. (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	Tan Binh Tanimex Production - Service Joint Stock Company (Taniservice)	- Related organizations of insiders - Major shareholder - Affiliated companies	0304563607 February 27, 2023 Department of Planning and Investment of Ho Chi Minh City	3rd Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Rent premises, provide electricity, wastewater treatment services, maintain infrastructure, buy and sell gasoline and purified drinking water. Total transaction value: 788,453,860 VND	- Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is a member of the BOD; Mr. Tran Hung Loc – related person of insider, is a member of the BOD and General Director. - Mr. Tran Hung Loc (15.15%), Ms. Nguyen Thi Xiem (28.8%) - related person of insider contribute over 10% of capital
2	Minh Phat Investment and Development Joint Stock Company	- Related organizations of insiders - Major shareholder - Affiliated companies	0311640972 March 24, 2022 Department of Planning and Investment of Ho Chi Minh City	4th Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Space rental, electricity supply, warehouse & office building maintenance services, management and business entrustment, wastewater treatment services. Total transaction value: 7,522,906,686 VND	- Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is Member of the BOD; Mr. Nguyen Trung Hieu - related person of insider is Member of the BOD and General Director. - Ms. Vo Nguyet Thuy Van - related person of insider contributed over 10% (35.01%)

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

3	Tri Duc Education Service Joint Stock Company	- Related organizations of insiders - Affiliated companies	0303822792 April 25, 2022 Department of Planning and Investment of Ho Chi Minh City	05 Thoai Ngoc Hau, Hoa Thanh Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Rent premises, rent schools. Total transaction value: 5,370,000,000 VND	- Mr. Nguyen Minh Tam is Chairman of the BOD; Mr. Tran Quang Truong and Ms. Le Nguyen Huong Duong are members of the BOD; Mr. Phan Ngoc Liem is General Director; Ms. Nguyen Thuy Van Khanh, related person of insider, is Deputy General Director. - Mr. Nguyen Minh Tam owns over 10% (24.29%)
4	Gia Tri Investment Consulting Joint Stock Company	- Related organizations of the Company	0312910290 May 29, 2024 Department of Planning and Investment of Ho Chi Minh City	46 Tran Van Danh, Ward 13, Tan Binh District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Office rental, warehouse roof rental, electricity supply. Total transaction value: 1,241,030,138 VND	- Tanimex Company contributes over 10% (19.75%) - Ms. Tran Phan Khanh Linh (39.75%), Mr. Tran Hung Loc is Chairman of the BOD of Taniservice Company (19.75%), Mr. Tran Quang Truong is Chairman of the BOD of Tran Phan Company (19.75%) related person of insider contributes over 10% of capital.
5	Hung Phat Service Joint Stock Company	- Related organizations of related people insiders - Major shareholder	0302748352 December 16, 2021 Department of Planning and Investment of Ho Chi Minh City	111 Street No. 18, Ward 2, Binh Hung Hoa Ward, Binh Tan District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Gas station rental, warehouse roof rental, wastewater treatment services. Total transaction value: 924,759,007 VND	- Major shareholder - Mr. Tran Hung Loc - related person of insider is Chairman of the BOD. - Taniservice Company - related person of insider contributes over 10% (19.8%), Ms. Nguyen Thuy Van Khanh - related person of insider contributes over 10% (20.2%)

Note: NSH Certificate number*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations).

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: none

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting).

NO	Name of organization /individual	New relationship related to the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/ Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	Tan Binh Tanimex Production - Service Joint Stock Company (Taniservice)	- Related organizations of insiders - Major shareholder - Affiliated companies	0304563607 February 27, 2023 Department of Planning and Investment of Ho Chi Minh City	3rd Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Rent premises, provide electricity, wastewater treatment services, maintain infrastructure, buy and sell gasoline and purified drinking water. Total transaction value: 788,453,860 VND	- Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is Member of the BOD; Mr. Tran Hung Loc - related person of insider, Member of the BOD and General Director - Mr. Tran Hung Loc (15.15%), Ms. Nguyen Thi Xiem (28.8%) - related person of insider contribute over 10% of capital
2	Minh Phat Investment and Development Joint Stock Company	- Related organizations of insiders - Major shareholder - Affiliated companies	0311640972 March 24, 2022 Department of Planning and Investment of Ho Chi Minh City	4th Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Space rental, electricity supply, warehouse & office building maintenance services, management and business entrustment, wastewater treatment services. Total transaction value: 7,522,906,686	- Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is Member of the BOD; Mr. Nguyen Trung Hieu - related person of insider is Member of the BOD and General Director. - Ms. Vo Nguyet Thuy Van -

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

							VND	related person of insider contributed over 10% (35.01%)
3	Tri Duc Education Service Joint Stock Company	- Related organizations of insiders - Affiliated companies	0303822792 April 25, 2022 Department of Planning and Investment of Ho Chi Minh City	05 Thoai Ngoc Hau, Hoa Thanh Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Rent premises, rent schools. Total transaction value: 5,370,000,000 VND	- Mr. Nguyen Minh Tam is Chairman of the BOD; Mr. Tran Quang Truong and Ms. Le Nguyen Huong Duong are members of the BOD; Mr. Phan Ngoc Liem is General Director; Ms. Nguyen Thuy Van Khanh related person of insider is member of the BOD. - Mr. Nguyen Minh Tam owns over 10% (24.86%)

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives:

NO	Name of organization/individual	New relationship related to the company	NSH Certificate Number*, date of issue, place of issue	Head office address/contact address	Time of transaction with the company	Resolution/ Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1	Tan Binh Tanimex Production - Service Joint Stock Company (Taniservice)	- Related organizations of insiders - Major shareholder - Affiliated companies	0304563607 February 27, 2023 Department of Planning and Investment of Ho Chi Minh City	3rd Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Rent premises, provide electricity, wastewater treatment services, maintain infrastructure, buy and sell gasoline and purified drinking water.	- Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is Member of the BOD; Mr. Tran Hung Loc - related person of insider, Member of the BOD and General Director

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

							Total transaction value: 788,453,860 VND	- Mr. Tran Hung Loc (15.15%), Ms. Nguyen Thi Xiem (28.8%) - related person of insider contribute over 10% of capital
2	Minh Phat Investment and Development Joint Stock Company	- Related organizations of insiders - Major shareholder - Affiliated companies	0311640972 March 24, 2022 Department of Planning and Investment of Ho Chi Minh City	4th Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Space rental, electricity supply, warehouse & office building maintenance services, management and business entrustment, wastewater treatment services. Total transaction value: 7,522,906,686 VND	- Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is Member of the BOD; Mr. Nguyen Trung Hieu - related person of insider is Member of the BOD and General Director. - Ms. Vo Nguyet Thuy Van - related person of insider contributed over 10% (35.01%)
3	Tri Duc Education Service Joint Stock Company	- Related organizations of insiders - Affiliated companies	0303822792 April 25, 2022 Department of Planning and Investment of Ho Chi Minh City	05 Thoai Ngoc Hau, Hoa Thanh Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Rent premises, rent schools. Total transaction value: 5,370,000,000 VND	- Mr. Nguyen Minh Tam is Chairman of the BOD; Mr. Tran Quang Truong and Ms. Le Nguyen Huong Duong are members of the BOD; Mr. Phan Ngoc Liem is General Director; Ms. Nguyen Thuy Van Khanh related person of insider is member of the BOD. - Mr. Nguyen Minh Tam owns over 10% (24.86%)
4	Tan Phu Investment and Service Joint Stock Company	- Related organizations of related people insiders	0314033888 May 18, 2022 Department of Planning and Investment of Ho Chi Minh City	2nd Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Rent premises; provide electricity; construct, design, supervise works. Total transaction value: 6,153,522,000 VND	- Mr. Nguyen Trung Hieu - related person of insider is Chairman of BOD of Tan Phu Investment and Service Joint Stock Company. - Mr. Nguyen Trung Hieu - related person of

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

								insider, Chairman of the BOD of Minh Phat Company - contributed over 10% (85.32%) of capital
5	Thinh Phat Transportation Service JSC	- Related organizations of related people insiders	0313726960 January 25, 2022 Department of Planning and Investment of Ho Chi Minh City	3rd Floor - 475D Le Trong Tan, Son Ky Ward, Tan Phu District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Renting premises; wastewater treatment services; taking care of and maintaining trees, clearing and collecting and transporting garbage; renting cars. Total transaction value: 7,204,583,764 VND	- Mr. Tran Hung Loc - related person of insider is Chairman of BOD of Thinh Phat Transportation Service Joint Stock Company. - Mr. Tran Hung Loc - related person of insider, Chairman of the BOD of Taniservice Company - contributed over 10% (82.42%) of capital
6	Hung Phat Service Joint Stock Company	- Related organizations of related people insiders - Major shareholder	0302748352 December 16, 2021 Department of Planning and Investment of Ho Chi Minh City	111 Street No. 18, Ward 2, Binh Hung Hoa Ward, Binh Tan District, HCMC	Fiscal year 01/10/2024-30/09/2025	No. 03/2024/QD-HDQT dated September 27, 2024	Gas station rental, warehouse roof rental, wastewater treatment services. Total transaction value: 924,759,007 VND	- Major shareholder - Mr. Tran Hung Loc - related person of insider is Chairman of the BOD. - Taniservice Company - related party of insider contributes over 10% (19.8%), Ms. Nguyen Thuy Van Khanh - related person of insider contributes over 10% (20.2%)

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders:

No.	Full name	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes) (**)
1	2	3	4	5	6	7	8	9	10	11
1	Nguyen Minh Tam		Chairman of BOD					402,144	1.35%	
1.01	Nguyen Thi Xiem									Wife
1.02	Nguyen Thuy Van Khanh									Daughter
1.03	Tran Hung Loc							600,000	2.00%	son in law
1.04	Nguyen Dinh Minh Triet		Deputy General Director					600,000	2.00%	son
1.05	Le Thi Minh Thanh							1,280,000	4.27%	daughter in law
1.06	Nguyen Trung Hieu							52,018	0.17%	son
1.07	Vo Nguyet Thuy Van							2,900,000	9.67%	daughter in law
1.08	Vo Tam Thanh									Father – Lost
1.09	Nguyen Thi Thieu									Mother – Lost
1.10	Vo Van Tuong									father in law – Lost
1.11	Nguyen Thi Hai									Mother in law – Lost
1.12	Vo Van Duong									brother – Lost
1.13	Vo Thi Hiep									Sister
1.14	Cao Thi Chan									Sister in law
1.15	Pham Van Chinh									brother in law
1.16	Tri Duc Education Services Joint Stock Company									Mr. Nguyen Minh Tam is Chairman of the Board of Directors, owning 24.86%
2	Tran Quang Truong		Deputy Chairman of BOD, General Director							

Appendix V - Report on corporate governance situation

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Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

3.09	Le Quang Hung												son in law
3.10	La Ngoc Lam												brother
3.11	La Ngoc Son												brother
3.12	La Thi Ngoc Sang												younger brother - Lost
3.13	La Thi Ngoc Giau												younger brother
3.14	La Ngoc Tuan												younger brother - Lost
3.15	La Ngoc Hiep												younger brother
3.16	La Thi My Ngoc												younger brother
3.17	La Ngoc Trieu												younger brother
3.18	Le Thi Dung												Sister in law
3.19	Nguyen Thi Cong												Sister in law
3.20	Nguyen Kim Tung												brother in law
3.21	Nguyen Thi Xuan Mai												sister in law
3.22	Duong Thi Xuan The												sister in law
3.23	Bui Ngoc Cam Tu												sister in law
4	Phan Ngoc Liem												
4.01	Phan Lung												Father - Lost
4.02	Tran Thi Sanh												Mother - Lost
4.03	Tran Phuong Thao												Wife
4.04	Phan Ngoc Luan												Son
4.05	Phan Uy Vu												Son
4.06	Phan Thi Thu Suong												Sister
4.07	Phan Thi Thu Hong												Sister
4.08	Phan Thi Thu Trang												Sister
4.09	Phan Thi Thu Thanh												Sister
4.10	Phan Ngoc Luong												brother
4.11	Phan Ngoc Long												brother
4.12	Tran Van Duc												father in law - Lost
4.13	Trinh Thi Sam												Mother in law
4.14	Truong Minh Thanh												brother in law

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

4.15	Nguyen Duy Lan																	brother in law
4.16	Tran Van Dieu																	brother in law
4.17	Huynh Thi Bao Ngoc																	Sister in law
4.18	Nguyen Thi Be																	Sister in law
4.19	Tri Duc Education Services Joint Stock Company																	Mr. Phan Ngoc Liem is General Director, owns 3.47%
4.20	Hong Ngoc Trading Services Joint Stock Company																	Mr. Phan Ngoc Liem is Chairman of the Board of Directors, owning over 10% (13.2%)
5	Tran Thi Thanh Nhan																	
5.01	Tran Thanh Buong																	Father
5.02	Huynh Thi Quyt																	Mother - Lost
5.03	Le Van Lam																	father in law
5.04	Nguyen Thi Nhung																	Mother in law
5.05	Le Minh Khoa																	Husband
5.06	Le Tran Khanh																	son
5.07	Le Tran Thanh Nhi																	daughter
5.08	Tran Thi A																	Sister - Lost
5.09	Tran Thi Kim Ba																	Sister
5.10	Tran Quang Cam																	brother
5.11	Tran Thi Kim Thinh																	Sister
5.12	Tran Huu Thanh																	brother
5.13	Tran Van Huu																	brother
5.14	Tran Thanh Thong																	brother
5.15	Tran Trong Khiem																	brother
5.16	Tran Thi Kim Thoa																	Sister
5.17	Tran Chi Nhon																	brother
5.18	Tran Thi Kieu Oanh																	Sister
5.19	Tran Trong Nghiep																	brother
5.20	Huynh Van Ro																	brother in law
5.21	Duong Tan Tai																	brother in law

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

5.22	Nguyen Thi Xiec																	Sister in law
5.23	Nguyen Hong Khanh																	brother in law
5.24	Tran Thi Kieu																	Sister in law
5.25	Nguyen Thi Kim Tinh																	Sister in law
5.26	Le Thi Truong																	Sister in law
5.27	Tran Thi Ich																	Sister in law
5.28	Pham Quang Minh																	brother in law
5.29	Tran Thi Dep																	brother in law
5.30	Doan Van Trung																	brother in law
5.31	Pham Thi Hoa																	brother in law
5.32	Cho Lon Import Export and Investment Joint Stock Company (Cholimex)															6,014,888	20.049%	Ms. Tran Thi Thanh Nhan is Chairwoman of the Board of Directors.
6	Nguyen Thi Thu Giang															16,700	0.06%	
6.01	Nguyen The Da																	Father - Lost
6.02	Nguyen Thi Thu																	Mother - Lost
6.03	Nguyen Thi Tuyet																	Sister
6.04	Nguyen Thi Hong Thuy																	Sister
6.05	Nguyen Thi Thu Van																	younger brother
6.06	Nguyen Vu Kim Khoa																	younger brother
6.07	Nguyen Vu Kim Khoi																	younger brother
6.08	Nguyen Thi Thu Hang																	younger brother
6.09	Nguyen Vu Kim Khuong																	younger brother
6.10	Nguyen Vu Kim Khanh																	younger brother
6.11	Nguyen Van Kim																	brother in law
6.12	Huynh Van Em																	brother in law
6.13	Dang Tan Tai																	brother in law
6.14	Marcela																	sister in law
6.15	Ho Minh Nguyet																	sister in law

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

6.16	Nghiêm Bao Hanh Lan																	sister in law
6.17	Dang Thi Mong Tran																	sister in law
7	Nguyen Dinh Minh Triet														600,000	2.00%		
7.01	Nguyen Minh Tam														402,144	1.34%		biological father
7.02	Nguyen Thi Xiem																	biological mother
7.03	Nguyen Thuy Van Khanh																	Sister
7.04	Tran Hung Loc														600,000	2.00%		brother in law
7.05	Nguyen Trung Hieu														52,018	0.17%		younger brother
7.06	Vo Nguyet Thuy Van														2,900,000	9.67%		sister in law
7.07	Le Thi Minh Thanh														1,280,000	4.27%		Wife
7.08	Nguyen Le Minh Duc																	still young without ID card
7.09	Nguyen Le Minh Thuy																	still young without ID card
7.10	Le Minh Tam																	Father in law - Lost
7.11	Le Thi Thanh Xuan																	Mother in law
7.12	Tan Binh Tanimex Production and Service Joint Stock Company (Taniservice)														5,400,000	18.00%		Mr. Nguyen Dinh Minh Triet is a member of the Board of Directors owning 3.25%
7.13	Minh Phat Investment and Development Joint Stock Company														3,300,000	11.00%		Mr. Nguyen Dinh Minh Triet is a member of the Board of Directors.
8	Ha Thi Thu Thao														1,807	0.01%		
8.01	Ha Xuan Ky																	Father- Lost
8.02	Nguyen Thi Ngoc Anh																	Mother - Lost
8.03	Ha Xuan Viet																	Brother - Lost
8.04	Ha Thi My Dung																	Sister - Lost
8.05	Ha Thi Thuy Kieu																	Sister
8.06	Ha Xuan Thach																	brother
8.07	Ha Thi Hao																	Sister
8.08	Ha Thi Thanh The																	Sister

Appendix V - Report on corporate governance situation
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020)

2. Transactions by insiders and related parties in company shares (TIX):

NO	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	
1	Tan Binh Tanimex Production and Service Joint Stock Company (Taniservice)	- Insider's related person - Major shareholder - Affiliated companies	5,500,000	18.33%	5,400,000	18%	Reduce ownership ratio (Transaction from 06/03/2025 - 04/04/2025)
2	Mr. Tran Hung Loc	- Insider's related person	500,000	1.67%	600,000	2.00%	Increase ownership ratio (Transaction from 05/03/2025 - 03/04/2025)

(Note: Data updated from 01/01/2025 - 30/06/2025)

IX. Other issues to note: none

Recipient:

- As above

- Save: HC, DT&DA, NV-03

**CHAIRMAN OF
THE BOARD OF DIRECTORS**
(Signed and sealed)

ĐÃ KÝ

NGUYEN MINH TAM