

CÔNG TY CỔ PHẦN  
SXKD XNK DV & ĐT TÂN BÌNH  
TAN BINH IMPORT - EXPORT  
JOINT STOCK CORPORATION  
(TANIMEX)

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số: 606 /CV-ĐT&DA  
No.: 606 /CV-DT&DA

TP.HCM, ngày 23 tháng 07 năm 2026  
HCMC, July 23, 2026

## CÔNG BỐ THÔNG TIN ĐỊNH KỲ PERIODIC INFORMATION DISCLOSURE

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/*State Securities Commission of Viet Nam*  
- Sở Giao dịch chứng khoán TP.HCM/*Ho Chi Minh City Stock Exchange*

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Sản xuất Kinh doanh Xuất Nhập khẩu Dịch vụ và Đầu tư Tân Bình/*Tan Binh Import - Export Joint Stock Corporation* (viết tắt/ *abbreviation*: TANIMEX).

- Mã chứng khoán/*Securities code*: TIX
- Địa chỉ trụ sở chính/*Address*: 325 Lý Thường Kiệt, Phường Tân Hòa TP.HCM, Việt Nam/*325 Ly Thuong Kiet, Ward Tan Hoa, HCM City, Viet Nam*
- Điện thoại liên hệ/*telephone*: (84-028)3868.6378 Fax: (84-8)38642060
- Email: [tanimex@tanimex.com.vn](mailto:tanimex@tanimex.com.vn)

2. Nội dung thông tin công bố/ *Contents of disclosure*:

- Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2026/*Corporate governance report for the 6 - month of 2026*.
- Bản cung cấp thông tin về quản trị công ty 6 tháng đầu năm 2026/*Corporate Governance Information for the 6 - month of 2026*.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 23/07/2026 tại đường dẫn: <https://www.tanimex.com.vn/> ⇒ Quan hệ cổ đông/*This information was published on the company's website on July 23, 2026 (date), as in the link https://www.tanimex.com.vn/ ⇒ Shareholder Information.*



Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**Tài liệu đính kèm/Attached:**

- BC THQT công ty 6 tháng đầu năm 2026/*Corporate governance report for the 6 - month of 2026.*
- Bảng cung cấp thông tin về THQT công ty 6 tháng năm 2026/*Corporate Governance Information for the 6 - month of 2026.*

**Nơi nhận/Recipient:**

- Như trên/*As above*
- Lưu VT, ĐT&DA-NV.03/*Save VT, DT&DA-NV.02*

**Đại diện tổ chức/Organization  
representative**

Người đại diện theo pháp luật/*Legal representative*

**TỔNG GIÁM ĐỐC/GENERAL DIRECTOR**



**TRẦN QUANG TRƯỜNG**



**TAN BINH IMPORT - EXPORT  
JOINT STOCK CORPORATION  
(TANIMEX)**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

No.: 608 /BCQT-ĐT&DA

*Ho Chi Minh City, July 23 , 2026*



## **CORPORATE GOVERNANCE REPORT**

**(6 months of 2026)**

To:

- State Securities Commission of Vietnam;
- HCMC Stock Exchange.

- Company name: TAN BINH IMPORT - EXPORT JOINT STOCK CORPORATION
- Head office address: 325 Ly Thuong Kiet, Tan Hoa Ward, Ho Chi Minh City, Vietnam
- Phone: (84-28) 38686378 Fax: (84-28) 38642060
- Email: [tanimex@tanimex.com.vn](mailto:tanimex@tanimex.com.vn)
- Charter capital: 300,000,000,000 VND
- Stock code: TIX
- Corporate governance model:
  - + General Meeting of Shareholders, Board of Directors, General Director, and an Audit Committee under the Board of Directors.
  - + Regarding the implementation of internal audit function: Implemented.

### **I. Activities of the General Meeting of Shareholders (GMS):**

In the first 06 months of the year, the Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written opinions) were issued as follows:

| No. | Resolution/Decision No. | Date       | Content                                                       |
|-----|-------------------------|------------|---------------------------------------------------------------|
| 1   | 01/NQ-ĐHĐCĐ             | 15/01/2026 | Resolution of the 2025 Annual General Meeting of Shareholders |
| 2   | 02/NQ-ĐHĐCĐ             | 15/01/2026 | Regarding the dismissal of a member of the Board of Directors |



## II. Board of Directors (BOD):

### 1. Information about members of the Board of Directors (BOD):

- Pursuant to Resolution No. 02/NQ-ĐHĐCĐ of the Company's General Meeting of Shareholders, as of January 16, 2026, the number of BOD members is 05, specifically as follows:

| No. | BOD Member               | Position<br>(Independent BOD member,<br>Non-executive BOD member)                   | Start date/End date of BOD membership/ Independent BOD membership |                                                                                                                 |
|-----|--------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|     |                          |                                                                                     | Appointment date                                                  | Dismissal date<br>(expected end of term 2025 – 2030)                                                            |
| 1   | Mr. Nguyen Minh Tam      | Chairman of BOD,<br>Non-executive BOD member                                        | 08/01/2025                                                        | 31/01/2030                                                                                                      |
| 2   | Mr. Tran Quang Truong    | Vice Chairman of BOD,<br>General Director                                           | 08/01/2025                                                        | 31/01/2030                                                                                                      |
| 3   | Ms. Nguyen Thi Thu Giang | Independent BOD member,<br>Non-executive BOD member,<br>Chairman of Audit Committee | 08/01/2025                                                        | 31/01/2030                                                                                                      |
| 4   | Mr. Phan Ngoc Liem       | Independent BOD member,<br>Non-executive BOD member;<br>Audit Committee member      | 08/01/2025                                                        | 31/01/2030                                                                                                      |
| 5   | Ms. Tran Thi Thanh Nhan  | BOD member; Non-executive<br>BOD member                                             | 08/01/2025                                                        | 31/01/2030                                                                                                      |
| 6   | Mr. La Ngoc Thong        | Independent BOD member,<br>Non-executive BOD member;<br>Audit Committee member      | 08/01/2025                                                        | (Submitted resignation from 1/7/2025)<br>Dismissed from 16/01/2026 per Resolution No. 02/NQ-GMS dated 15/1/2026 |

### 2. BOD meetings:

During the period, the Board of Directors held 03 meetings with the full attendance of its members.

| No. | BOD Member            | Number of BOD meetings attended | Attendance rate | Reason for absence |
|-----|-----------------------|---------------------------------|-----------------|--------------------|
| 1   | Mr. Nguyen Minh Tam   | 3/3                             | 100%            | None               |
| 2   | Mr. Tran Quang Truong | 3/3                             | 100%            | None               |

|   |                          |     |      |      |
|---|--------------------------|-----|------|------|
| 3 | Ms. Nguyen Thi Thu Giang | 3/3 | 100% | None |
| 4 | Mr. Phan Ngoc Liem       | 3/3 | 100% | None |
| 5 | Ms. Tran Thi Thanh Nhan  | 3/3 | 100% | None |

Pursuant to Resolution 02/NQ-GMS dated January 15, 2026, regarding the dismissal of Mr. La Ngoc Thong - member of the BOD from January 16, 2026.

### **3. Supervisory activities of the BOD over the Board of Management:**

In the first 6 months of 2026, the BOD supervised the activities of the General Director and the Board of Management in implementing GMS Resolutions and BOD decisions, specifically as follows:

#### **a. Monitoring method:**

- The BOD works closely with the Audit Committee to grasp the operational situation, monitor the direction and implementation of resolutions in practice, and provide timely guidance and support to ensure the completion of targets set by the GMS.
- Require the General Director and the Board of Management to report on operational status during the BOD's quarterly periodic meetings.
- Regularly consult with the Board of Management regarding major policies for key projects.
- Assign the Chairman of the Audit Committee and the person in charge of corporate governance to supervise the company's information disclosure, ensuring transparency in operations.
- Results of supervision over the General Director:
- Management of production and business tasks in the first 6 months of 2026:
  - + Managing management tasks with proper authority, responsibility, and flexibility, ensuring the completion of assigned tasks;
  - + For policies under the approval authority of the BOD, proposals are submitted to seek the BOD's direction before implementation.

*Appendix V - Report on Corporate Governance (Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020)*

- In the first 6 months of 2026, the General Director directed Departments, Divisions, and units to achieve the following business results:

| Explanation             | 2026 Plan (VND)        | Implemented until 31/03/2026 (VND) | Actual/Planned ratio |
|-------------------------|------------------------|------------------------------------|----------------------|
| <b>Total Revenue</b>    | <b>261,400,000,000</b> | <b>140,132,864,649</b>             | <b>53.6%</b>         |
| Total Expenses          | 136,300,000,000        | 60,661,342,353                     | 44.5%                |
| Profit before tax       | 125,100,000,000        | 79,355,777,117                     | 63.4%                |
| <b>Profit after tax</b> | <b>102,000,000,000</b> | <b>64,067,020,553</b>              | <b>62.8%</b>         |

- Payment of 5% additional dividend for 2025, equivalent to: 15,000,000,000 VND
- Advance payment of 1st round dividend for 2026, equivalent to: 37,500,000,000 VND
- Personnel work - caring for employees' lives: The General Director has successfully implemented policies to care for the material and spiritual lives of the company's employees, specifically:
  - + Fully implementing the company's policies for employees according to the collective labor agreement regarding healthcare; health insurance and social insurance schemes; and bonuses for holidays and Tet;
- Supervision of internal governance and information disclosure:
  - + Regarding internal governance: comply with the internal regulations on corporate governance; ensure quarterly, semi-annual, and annual governance reporting as required;
  - + Regarding information disclosure: fully fulfilling the responsibilities of reporting, explaining, and disclosing information about business operations in a complete, transparent, and compliant manner according to the law.
- Results of supervision over other executives (General Director, 02 Deputy General Directors, and Chief Accountant):



- + In terms of management, the Board of Management has a clear assignment table of duties, responsibilities, and authority from the General Director to the Deputy General Directors, which is formalized through Authorization Letters;
- + The Deputy General Directors participate in managing production and business activities according to their authority and provide support and advice to the General Director in professional matters.
- + The Chief Accountant ensures full compliance with current laws on finance and accounting, and fully fulfills tax obligations and accounting professional duties.

#### **4. Activities of the committees under the Board of Directors (if any):**

The Audit Committee operates under its own regulations; in the first 6 months of the 2026 financial year, it held 01 periodic meeting to perform duties according to internal audit regulations.

#### **5. Decisions of the Board of Directors:**

| No. | Decision No.    | Date       | Content                                                                                                                                                                     |
|-----|-----------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | 17/2026/QĐ-HĐQT | 16/01/2026 | Regarding the change in the number and members of the Audit Committee for the 2025-2030 term                                                                                |
| 2   | 01/2026/QĐ-HĐQT | 28/01/2026 | Regarding the issuance of internal documents for the Board of Directors for the 2025-2030 term                                                                              |
| 3   | 02/2026/QĐ-HĐQT | 28/01/2026 | Regarding the reduction of capital contribution ratio in Minh Phat Investment and Development JSC                                                                           |
| 4   | 03/2026/QĐ-HĐQT | 04/05/2026 | Regarding the announcement of the record date to prepare the list of securities owners for the remaining 2025 cash dividend payment and the 1st round 2026 dividend advance |

### **III. Audit Committee:**

#### **1. Information about members of the Audit Committee:**

As of January 16, 2026, the number of Audit Committee members changed to 02, specifically as follows:

| No. | Audit Committee Member                               | Position | Start date/End date of Audit Committee membership | Professional qualifications                                     |
|-----|------------------------------------------------------|----------|---------------------------------------------------|-----------------------------------------------------------------|
| 1   | Ms. Nguyen Thi Thu Giang<br>(Independent BOD member) | Chairman | 09/01/2025 – 31/01/2030                           | Bachelor of Economics in Finance and Accounting for Enterprises |
| 2   | Mr. Phan Ngoc Liem<br>(Independent BOD member)       | Member   | January 9, 2025 – January 31, 2030                | Construction Engineer, Master of Business Administration        |

## 2. Meetings of the Audit Committee:

| No. | Audit Committee Member   | Number of meetings attended | Attendance rate | Voting rate | Reason for absence |
|-----|--------------------------|-----------------------------|-----------------|-------------|--------------------|
| 1   | Ms. Nguyen Thi Thu Giang | 1/1                         | 100%            | 100%        | None               |
| 3   | Mr. Phan Ngoc Liem       | 1/1                         | 100%            | 100%        | None               |

## 3. Supervisory activities of the internal Audit Committee over the BOD, Board of Management, and shareholders:

- In the first 6 months of the year, conducted 01 periodic meeting with key tasks:
  - + Organizing the review of quarterly and 6-month reports of the General Director
  - + Supervising the implementation of Corporate Governance Regulations and the organization of the company's information disclosure according to current legal regulations
- Attending all 03 BOD meetings and accessing all contents and resolutions of the BOD.
- Ensuring independence, objectivity, and compliance with regulations when preparing internal audit reports.



- Supervising internal transactions in the company to ensure compliance with regulations.

**4. Coordination between the Audit Committee and the activities of the BOD, Board of Management, and other managers:**

- Monitoring and supervising the implementation of BOD decisions.
- Regularly exchanging and coordinating with the Board of Management and related Departments/Divisions in monitoring and supervising the Company's activities, and promptly reporting to the BOD any risks that may affect shareholders' interests.
- Evaluating the implementation of production and business tasks of Departments and Divisions.
- Appraising, evaluating, and reviewing the annual production and business report.

**5. Other activities of the Audit Committee (if any):** None

**IV. Board of Management:**

| No. | Board of Management Member                           | Date of birth    | Professional qualifications            | Date of appointment/dismissal of Board of Management member/ |
|-----|------------------------------------------------------|------------------|----------------------------------------|--------------------------------------------------------------|
| 1   | Mr. Tran Quang Truong - General Director             | August 13, 1968  | 12/12<br>Bachelor of Economics,<br>MBA | 20/01/2025-31/12/2027                                        |
| 2   | Mr. Nguyen Dinh Minh Triet – Deputy General Director | October 14, 1979 | 12/12<br>Bachelor of Finance banking   | 20/01/2025-31/12/2027                                        |

*Appendix V - Report on Corporate Governance (Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020)*

|   |                                                     |              |                                                                                |                       |
|---|-----------------------------------------------------|--------------|--------------------------------------------------------------------------------|-----------------------|
| 3 | Ms. Le Nguyen Huong Duong - Deputy General Director | May 27, 1978 | 12/12<br>Bachelor of Business Administration,<br>Bachelor of Foreign Languages | 20/01/2025-31/12/2027 |
|---|-----------------------------------------------------|--------------|--------------------------------------------------------------------------------|-----------------------|

**V. Chief Accountant:**

| Full name           | Date of birth  | Professional Qualifications and Expertise               | Date of appointment/dismissal |
|---------------------|----------------|---------------------------------------------------------|-------------------------------|
| Ms. Ha Thi Thu Thao | March 13, 1975 | 12/12<br>Bachelor of Economics - Finance and Accounting | 20/01/2025-31/12/2027         |

**VI. Corporate governance training:**

During the period, the company sent the Corporate Governance Officer to participate in the "Corporate Governance" course organized by the Institute of Human Resource Development and Business, University of Economics Ho Chi Minh City.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company:

| No. | Name of organization/individual                                                         | Securities trading account (if any) | Position at the company (if any)              | ID Document number | Date of issue of ID Document | Place of issue of ID Document | Head office address/Contact address | Time of becoming a Related Person | Time of ceasing to be a Related Person | Reason   | Relationship with the company                                                                                                                             |
|-----|-----------------------------------------------------------------------------------------|-------------------------------------|-----------------------------------------------|--------------------|------------------------------|-------------------------------|-------------------------------------|-----------------------------------|----------------------------------------|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Nguyen Minh Tam                                                                         |                                     | Chairman of the BOD, Non-executive BOD Member |                    |                              |                               |                                     | January 8, 2025                   | January 31, 2030                       | Election | Insider                                                                                                                                                   |
| 1.1 | And related persons of Mr. Nguyen Minh Tam as per Section 1, Part VIII of this report   |                                     |                                               |                    |                              |                               |                                     |                                   |                                        |          |                                                                                                                                                           |
| 2   | Tran Quang Truong                                                                       |                                     | Vice Chairman of the BOD                      |                    |                              |                               |                                     | January 8, 2025                   | January 31, 2030                       | Election | Insider                                                                                                                                                   |
|     |                                                                                         |                                     | GD                                            |                    |                              |                               | January 20, 2025                    | December 31, 2027                 | Re-appointment                         |          |                                                                                                                                                           |
| 2.1 | And related persons of Mr. Tran Quang Truong as per Section 1, Part VIII of this report |                                     |                                               |                    |                              |                               |                                     |                                   |                                        |          |                                                                                                                                                           |
| 3   | La Ngoc Thong                                                                           |                                     | Non-executive BOD Member                      |                    |                              |                               |                                     | January 8, 2025                   | January 16, 2026                       | Election | Insider (Submitted resignation effective from July 1, 2025) Dismissed from January 16, 2026, according to Resolution No. 02/NQ-GMS dated January 15, 2026 |
|     |                                                                                         |                                     | Audit Committee Member                        |                    |                              |                               | January 9, 2025                     | January 16, 2026                  | Appointment                            |          |                                                                                                                                                           |
| 3.1 | And related persons of Mr. La Ngoc Thong as per Section 1, Part VIII of this report     |                                     |                                               |                    |                              |                               |                                     |                                   |                                        |          |                                                                                                                                                           |



|     |                                                                                              |                                              |  |  |  |  |  |                                        |                                  |                |         |
|-----|----------------------------------------------------------------------------------------------|----------------------------------------------|--|--|--|--|--|----------------------------------------|----------------------------------|----------------|---------|
| 4   | Phan Ngoc Liem                                                                               | Independent BOD Member                       |  |  |  |  |  | January 8, 2025                        | January 31, 2030                 | Election       | Insider |
|     |                                                                                              | Audit Committee Member                       |  |  |  |  |  | January 9, 2025                        | January 31, 2030                 | Appointment    |         |
| 4.1 | And related persons of Mr. Phan Ngoc Liem as per Section 1, Part VIII of this report         |                                              |  |  |  |  |  |                                        |                                  |                |         |
| 5   | Tran Thi Thanh Nhan                                                                          | Non-executive BOD Member                     |  |  |  |  |  | January 8, 2025                        | January 31, 2030                 | Appointment    | Insider |
| 5.1 | And related persons of Ms. Tran Thi Thanh Nhan as per Section 1, Part VIII of this report    |                                              |  |  |  |  |  |                                        |                                  |                |         |
| 6   | Nguyen Thi Thu Giang                                                                         | Independent BOD Member                       |  |  |  |  |  | January 8, 2025                        | January 31, 2030                 | Election       | Insider |
|     |                                                                                              | Audit Committee Chair                        |  |  |  |  |  | January 9, 2025                        | January 31, 2030                 | Appointment    |         |
| 6.1 | And related persons of Ms. Nguyen Thi Thu Giang as per Section 1, Part VIII of this report   |                                              |  |  |  |  |  |                                        |                                  |                |         |
| 7   | Nguyen Dinh Minh Triet                                                                       | Deputy General Director                      |  |  |  |  |  | January 20, 2025                       | December 31, 2027                | Re-appointment | Insider |
| 7.1 | And related persons of Mr. Nguyen Dinh Minh Triet as per Section 1, Part VIII of this report |                                              |  |  |  |  |  |                                        |                                  |                |         |
| 8   | Ha Thi Thu Thao                                                                              | Chief Accountant                             |  |  |  |  |  | January 20, 2025                       | December 31, 2027                | Re-appointment | Insider |
| 8.1 | And related persons of Ms. Ha Thi Thu Thao as per Section 1, Part VIII of this report        |                                              |  |  |  |  |  |                                        |                                  |                |         |
| 9   | Le Nguyen Huong Duong                                                                        | Authorized Person for Information Disclosure |  |  |  |  |  | Power of Attorney dated March 12, 2020 | Until a new document replaces it | Appointment    | Insider |
|     |                                                                                              | Corporate Governance Officer                 |  |  |  |  |  | January 20, 2025                       | December 31, 2027                | Re-appointment |         |
|     |                                                                                              | Deputy General Director                      |  |  |  |  |  | January 20, 2025                       | December 31, 2027                | Appointment    |         |

| And related persons of Ms. Le Nguyen Huong Duong in Section 1, Part VIII of this report |                                                                     |  |  |  |  |  |  |  |                 |                                                                                   |
|-----------------------------------------------------------------------------------------|---------------------------------------------------------------------|--|--|--|--|--|--|--|-----------------|-----------------------------------------------------------------------------------|
| 9.1                                                                                     |                                                                     |  |  |  |  |  |  |  |                 |                                                                                   |
| 10                                                                                      | Cho Lon Import-Export and Investment Joint Stock Company (CHOLIMEX) |  |  |  |  |  |  |  | January 8, 2025 | - Major shareholder owning over 10% of TIX shares                                 |
| 11                                                                                      | Tan Binh Production Service Joint Stock Company (Taniservice)       |  |  |  |  |  |  |  | January 8, 2025 | - Major shareholder owning over 10% of TIX shares<br>- Associate company (22.85%) |
| 12                                                                                      | Minh Phat Investment & Development Joint Stock Company              |  |  |  |  |  |  |  | January 8, 2025 | - Major shareholder owning over 10% of TIX shares<br>- Associate company (35.28%) |
| 13                                                                                      | Tri Duc Education Service JSC                                       |  |  |  |  |  |  |  | January 8, 2025 | - Associate company (22.08%)                                                      |
| 14                                                                                      | Viet Phat Packaging JSC                                             |  |  |  |  |  |  |  | January 8, 2025 | - Associate company (35%)                                                         |

Appendix V - Report on Corporate Governance (Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020)

|    |                                       |  |  |  |  |  |  |  |  |                 |  |                                                            |
|----|---------------------------------------|--|--|--|--|--|--|--|--|-----------------|--|------------------------------------------------------------|
| 15 | Gia Tri Investment Consulting JSC     |  |  |  |  |  |  |  |  | January 8, 2025 |  | - Tanimex Company contributes over 10% of capital (19.75%) |
| 16 | Nam Trung Bo Food Joint Stock Company |  |  |  |  |  |  |  |  | January 8, 2025 |  | - Tanimex Company contributes over 10% of capital (18.74%) |

Note: ID Document\* number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations). Data updated from 01/01/2024 - 31/12/2024.



2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders:

| No. | Name of organization /individual                                | Relationship with the company                                                                                                                    | ID Document* No., date of issue, place of issue | Headquarters address/ Contact address | Timing of transactions with the company          | Resolution/ Decision No. of the GMS/BOD... approved (if any, specify date of issuance) | Content, quantity, total transaction value                                                                                                                                                                                                                   | Notes                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-----|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|---------------------------------------|--------------------------------------------------|----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Tan Binh Production - Service Joint Stock Company (Taniservice) | <ul style="list-style-type: none"> <li>- Related organization of an insider</li> <li>- Major shareholder</li> <li>- Associate company</li> </ul> |                                                 |                                       | Fiscal year October 1, 2025 - September 30, 2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024                                           | Asset leasing (office, water station, clubhouse, swimming pool), electricity supply, wastewater treatment services, infrastructure maintenance, gasoline trading, purified drinking water, domestic water supply<br>Total transaction value: 764,095,180 VND | <ul style="list-style-type: none"> <li>- Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is a member of the BOD; Mr. Tran Hung Loc - Related person of an insider, is a member of the BOD and General Director</li> <li>- Mr. Tran Hung Loc (15.15%), Ms. Nguyen Thi Xiem (28.8%) - Related persons of an insider contributing over 10% of capital</li> </ul>                                                                                             |
| 2   | Minh Phat Investment and Development JSC                        | <ul style="list-style-type: none"> <li>- Related organization of an insider</li> <li>- Major shareholder</li> <li>- Associate company</li> </ul> |                                                 |                                       | Fiscal year October 1, 2025 - September 30, 2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024                                           | Asset leasing (office, warehouse, Pallet), electricity supply, warehouse & office building maintenance services, entrusted management of warehouse & office building business, wastewater treatment services.<br>Total transaction value: 8,368,038,622 VND  | <ul style="list-style-type: none"> <li>- Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is a member of the BOD; Mr. Nguyen Trung Hieu - Related person of an insider, is a member of the BOD and General Director</li> <li>- Ms. Vo Nguyet Thuy Van - Related person of an insider contributing over 10% of capital (24.51%)</li> <li>- Mr. Nguyen Minh Tam, Chairman of the BOD of Tri Duc Company, contributes over 10% of capital (17.44%)</li> </ul> |

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*Appendix V - Report on Corporate Governance (Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020)*

|   |                                   |                                                                                 |  |  |                                                  |                                              |                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                         |
|---|-----------------------------------|---------------------------------------------------------------------------------|--|--|--------------------------------------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3 | Tri Duc Education Service JSC     | - Related organization of an insider<br>- Associate company                     |  |  | Fiscal year October 1, 2025 - September 30, 2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024 | Leasing premises, leasing schools,<br>Total transaction value:<br>5,382,000,000 VND                                               | - Mr. Nguyen Minh Tam is Chairman of the Board of Directors; Mr. Tran Quang Truong and Ms. Le Nguyen Huong Duong are members of the Board of Directors; Mr. Phan Ngoc Liem is a member of the Board of Directors and General Director; Ms. Nguyen Thuy Van Khanh NCLQ of NNB is Deputy General Director.<br>- Mr. Nguyen Minh Tam owns over 10% (24.86%)                                                |
| 4 | Gia Tri Investment Consulting JSC | - Related organization of the Company                                           |  |  | Fiscal year October 1, 2025 - September 30, 2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024 | Leasing warehouse roofs<br>Total transaction value:<br>275,000,000 VND                                                            | - Tanimex Company contributes over 10% of capital (19.75%)<br>- Ms. Tran Phan Khanh Linh (20%), Mr. Tran Quang Truong is Chairman of the Members' Council of Tran Phan Company (40.5%) - Related persons of an insider contributing over 10% of capital.<br>- Mr. Tran Hung Loc - Related person of an insider is a member of the BOD of Taniservice Company, contributing over 10% of capital (19.75%) |
| 5 | Hung Phat Service JSC             | - Related organization of a related person of an insider<br>- Major shareholder |  |  | Fiscal year October 1, 2025 - September 30, 2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024 | Leasing petrol stations, leasing warehouse roofs, wastewater treatment services,<br>Total transaction value:<br>1,277,921,568 VND | - Major shareholder<br>- Mr. Tran Hung Loc - Related person of an insider is Chairman of the BOD of Taniservice Company, contributing over 10% of capital (19.8%), Ms. Nguyen Thuy Van Khanh - Related                                                                                                                                                                                                  |

**Appendix V - Report on Corporate Governance (Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020)**

|  |  |  |  |  |  |  |  |                                                                                                                          |
|--|--|--|--|--|--|--|--|--------------------------------------------------------------------------------------------------------------------------|
|  |  |  |  |  |  |  |  | person of an insider, contributes over 10% of capital (20.2%)<br>- Gia Tri Company contributes over 10% of capital (20%) |
|--|--|--|--|--|--|--|--|--------------------------------------------------------------------------------------------------------------------------|

*Note: ID Document\* number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal document (for organizations).*

**3. Transactions between company insiders, related persons of insiders and subsidiaries, or companies controlled by the company: None**

**4. Transactions between the company and other entities**

**4.1. Transactions between the company and companies where BOD members, Supervisory Board members, the Director (General Director), and other managers have been or are founding members or BOD members, Directors (General Directors) within the last three (03) years (calculated at the time of reporting).**

| No. | Name of organization /individual                                | Relationship with the company                                                      | ID Document * No., date of issue, place of issue | Headquarters address/ Contact address | Timing of transactions with the company          | Resolution/ Decision No. of the GMS/BOD... approved (if any, specify date of issuance) | Content, quantity, total transaction value                                                                                                                                                                       | Notes                                                                                                                                                                                                                                                                                                                          |
|-----|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------|---------------------------------------|--------------------------------------------------|----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Tan Binh Production - Service Joint Stock Company (Taniservice) | - Related organization of an insider<br>- Major shareholder<br>- Associate company |                                                  |                                       | Fiscal year October 1, 2025 - September 30, 2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024                                           | Asset leasing (office, water station, clubhouse, swimming pool), electricity supply, wastewater treatment services, infrastructure maintenance, gasoline trading, purified drinking water, domestic water supply | - Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is a member of the BOD; Mr. Tran Hung Loc - Related person of an insider, is a member of the BOD and General Director<br>- Mr. Tran Hung Loc (15.15%), Ms. Nguyen Thi Xiem (28.8%) - Related persons of an insider contributing over 10% of capital |



*Appendix V - Report on Corporate Governance (Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020)*

|   |                                          |                                                                                                                                                  |  |  |                                                  |                                              |                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|---|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--------------------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                                          |                                                                                                                                                  |  |  |                                                  |                                              | Total transaction value:<br>764,095,180 VND                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 2 | Minh Phat Investment and Development JSC | <ul style="list-style-type: none"> <li>- Related organization of an insider</li> <li>- Major shareholder</li> <li>- Associate company</li> </ul> |  |  | Fiscal year October 1, 2025 - September 30, 2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024 | <p>Asset leasing (office, warehouse, Pallet), electricity supply, warehouse &amp; office building maintenance services, entrusted management of warehouse &amp; office building business, wastewater treatment services.</p> <p>Total transaction value:<br/>8,368,038,622 VND</p> | <ul style="list-style-type: none"> <li>- Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is a member of the BOD; Mr. Nguyen Trung Hieu - Related person of an insider, is a member of the BOD and General Director</li> <li>- Ms. Vo Nguyệt Thủy Vân - Related person of an insider contributing over 10% of capital (24.51%)</li> <li>- Mr. Nguyen Minh Tam, Chairman of the BOD of Tri Duc Company, contributes over 10% of capital (17.44%)</li> </ul> |
| 3 | Tri Duc Education Service JSC            | <ul style="list-style-type: none"> <li>- Related organization of an insider</li> <li>- Associate company</li> </ul>                              |  |  | Fiscal year October 1, 2025 - September 30, 2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024 | <p>Leasing premises, leasing schools.</p> <p>Total transaction value:<br/>5,382,000,000 VND</p>                                                                                                                                                                                    | <ul style="list-style-type: none"> <li>- Mr. Nguyen Minh Tam is Chairman of the Board of Directors; Mr. Tran Quang Truong and Ms. Le Nguyen Huong Duong are members of the Board of Directors; Mr. Phan Ngoc Liem is a member of the Board of Directors and General Director; Ms. Nguyen Thuy Van Khanh NCLQ of NNB is Deputy General Director.</li> <li>- Mr. Nguyen Minh Tam owns over 10% (24.86%)</li> </ul>                                                                   |

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4.2. Transactions between the company and companies where related persons of BOD members, Supervisory Board members, the Director (General Director), and other managers are BOD members, Directors (General Directors):

| No. | Name of organization /individual                                | Relationship with the company                                                      | ID Document * No., date of issue, place of issue | Headquarters address/ Contact address | Timing of transactions with the company          | Resolution/ Decision No. of the GMS/BOD... approved (if any, specify date of issuance) | Content, quantity, total transaction value                                                                                                                                                                                                                      | Notes                                                                                                                                                                                                                                                                                                                          |
|-----|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------|---------------------------------------|--------------------------------------------------|----------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Tan Binh Production - Service Joint Stock Company (Taniservice) | - Related organization of an insider<br>- Major shareholder<br>- Associate company |                                                  |                                       | Fiscal year October 1, 2025 - September 30, 2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024                                           | Asset leasing (office, water station, clubhouse, swimming pool), electricity supply, wastewater treatment services, infrastructure maintenance, gasoline trading, purified drinking water, domestic water supply<br>Total transaction value:<br>764,095,180 VND | - Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is a member of the BOD; Mr. Tran Hung Loc - Related person of an insider, is a member of the BOD and General Director<br>- Mr. Tran Hung Loc (15.15%), Ms. Nguyen Thi Xiem (28.8%) - Related persons of an insider contributing over 10% of capital |
| 2   | Minh Phat Investment and Development JSC                        | - Related organization of an insider<br>- Major shareholder<br>- Associate company |                                                  |                                       | Fiscal year October 1, 2025 - September 30, 2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024                                           | Asset leasing (office, warehouse, Pallet), electricity supply, warehouse & office building maintenance services, entrusted management of warehouse & office building business, wastewater treatment services.                                                   | - Mr. Tran Quang Truong is Chairman of the BOD; Mr. Nguyen Dinh Minh Triet is a member of the BOD; Mr. Nguyen Trung Hieu - Related person of an insider, is a member of the BOD and General Director<br>- Ms. Vo Nguyệt Thủy Vân - Related person of an insider contributing over 10% of capital (24.51%)                      |

*Appendix V - Report on Corporate Governance (Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020)*

|   |                                                     |                                                             |  |  |                                     |                                              |                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                    |
|---|-----------------------------------------------------|-------------------------------------------------------------|--|--|-------------------------------------|----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                                                     |                                                             |  |  |                                     |                                              | Total transaction value:<br>8,368,038,622 VND                                                                                                                                     | - Mr. Nguyen Minh Tam, Chairman of the BOD of Tri Duc Company, contributes over 10% of capital (17.44%)                                                                                                                                                                                                                                                                                            |
| 3 | Tri Duc Education Services Joint Stock Company      | - Related organization of an insider<br>- Associate company |  |  | Fiscal year 01/10/2025 - 30/09/2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024 | Leasing of premises, leasing of school facilities.<br>Total transaction value: 5,382,000,000 VND                                                                                  | - Mr. Nguyen Minh Tam is the Chairman of the Board of Directors; Mr. Tran Quang Truong and Ms. Le Nguyen Huong Duong are Members of the Board of Directors; Mr. Phan Ngoc Liem is a Member of the Board of Directors and concurrently General Director; Ms. Nguyen Thuy Van Khanh, a related person of the Issuer, is the Deputy General Director.<br>- Mr. Nguyen Minh Tam owns over 10% (24.86%) |
| 4 | Tan Phu Investment and Services Joint Stock Company | - Related organization of a related person of an insider    |  |  | Fiscal year 01/10/2025 - 30/09/2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024 | Office leasing; warehouse roof leasing; construction, design consultancy, construction supervision; maintenance and repair services<br>Total transaction value: 4,242,931,008 VND | - Mr. Nguyen Trung Hieu - a Related Person of an insider, is a member of the BOD cum CEO of Minh Phat Company - contributing capital of over 10% (85.32%)<br>- Gia Tri Company contributes capital (10%)                                                                                                                                                                                           |



*Appendix V - Report on Corporate Governance (Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020)*

|   |                                                        |                                                                                 |  |  |                                     |                                              |                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                 |
|---|--------------------------------------------------------|---------------------------------------------------------------------------------|--|--|-------------------------------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5 | Thinh Phat Transportation Services Joint Stock Company | - Related organization of a related person of an insider                        |  |  | Fiscal year 01/10/2025 - 30/09/2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024 | Warehouse and garage leasing; wastewater treatment services; landscaping and maintenance; clearing and waste collection and transportation; car rental, lighting system repair<br>Total transaction value: 6,392,068,416 VND | - Mr. Tran Hung Loc - a Related Person of an insider, is a member of the BOD of Thinh Phat Transportation Services Joint Stock Company.<br>- Mr. Tran Hung Loc - a Related Person of an insider, is a member of the BOD cum CEO of Taniservice Company - contributing capital of over 10% (82.42%)<br>- Gia Tri Company contributes 10% capital |
| 6 | Hung Phat Services Joint Stock Company                 | - Related organization of a related person of an insider<br>- Major shareholder |  |  | Fiscal year 01/10/2025 - 30/09/2026 | No. 03/2024/QĐ-HĐQT dated September 27, 2024 | Leasing of petrol stations, warehouse roof leasing, wastewater treatment services.<br>Total transaction value: 1,277,921,568 VND                                                                                             | - Major shareholder<br>- Mr. Tran Hung Loc - a Related Person of an insider, is Chairman of the BOD.<br>- Taniservice Company, a Related Person of an Insider, contributes over 10% (19.8%); Ms. Nguyen Thuy Van Khanh, a Related Person of an Insider, contributes over 10% (20.2%)<br>- Gia Tri Company contributes over 10% capital (20%)    |

**4.3. Other transactions of the company (if any) that may bring material or non-material benefits to BOD members, Supervisory Board members, the Director (General Director), and other managers: None**

## VIII. Stock transactions of insiders and related persons of insiders

### 1. List of insiders and related persons of insiders:

| No.  | Full name              | Securities trading account (if any) | Position at the company (if any)  | ID Document number (*) | Date of issue | Place of issue | Headquarters address/ Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period | Notes (regarding the absence of an ID Document number and other notes) (**) |
|------|------------------------|-------------------------------------|-----------------------------------|------------------------|---------------|----------------|---------------------------------------|-------------------------------------------------|------------------------------------------------|-----------------------------------------------------------------------------|
| 1    | 2                      | 3                                   | 4                                 | 5                      | 6             | 7              | 8                                     | 9                                               | 10                                             | 11                                                                          |
| 1    | Nguyen Minh Tam        |                                     | Non-executive Chairman of the BOD |                        |               |                |                                       | 402,144                                         | 1.34%                                          |                                                                             |
| 1.01 | Nguyen Thi Xiem        |                                     |                                   |                        |               |                |                                       |                                                 |                                                | Wife                                                                        |
| 1.02 | Nguyen Thuy Van Khanh  |                                     |                                   |                        |               |                |                                       |                                                 |                                                | Biological child                                                            |
| 1.03 | Tran Hung Loc          |                                     |                                   |                        |               |                |                                       | 600,000                                         | 2.00%                                          | Son-in-law                                                                  |
| 1.04 | Nguyen Dinh Minh Triet |                                     | Deputy CEO                        |                        |               |                |                                       | 600,000                                         | 2.00%                                          | Biological child                                                            |
| 1.05 | Le Thi Minh Thanh      |                                     |                                   |                        |               |                |                                       | 1,280,000                                       | 4.27%                                          | Daughter-in-law                                                             |
| 1.06 | Nguyen Trung Hieu      |                                     |                                   |                        |               |                |                                       | 52,018                                          | 0.17%                                          | Biological child                                                            |

|      |                                                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |       |                                                           |
|------|------------------------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------|-------|-----------------------------------------------------------|
| 1.07 | Vo Nguyen Thuy Van                             |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 2,900,000 | 9.67% | Daughter-in-law                                           |
| 1.08 | Vo Tam Thanh                                   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |       | Biological father - Deceased                              |
| 1.09 | Nguyen Thi Thieu                               |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |       | Biological mother - Deceased                              |
| 1.10 | Vo Van Tuong                                   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |       | Father-in-law - Deceased                                  |
| 1.11 | Nguyen Thi Hai                                 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |       | Mother-in-law - Deceased                                  |
| 1.12 | Vo Van Duong                                   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |       | Older brother - Deceased                                  |
| 1.13 | Vo Thi Hiep                                    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |       | Older sister                                              |
| 1.14 | Cao Thi Chan                                   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |       | Sister-in-law                                             |
| 1.15 | Pham Van Chinh                                 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |       | Brother-in-law                                            |
| 1.16 | Tri Duc Education Services Joint Stock Company |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |       | Mr. Nguyen Minh Tam is Chairman of the BOD, owning 24.86% |
| 2    | Tran Quang Truong                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |       | Vice Chairman of the BOD, CEO                             |



|      |                                                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                                               |
|------|------------------------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------------------------------------------|
| 2.01 | Phan Bích Vân                                  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Wife                                          |
| 2.02 | Trần Phan Khanh Linh                           |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological child                              |
| 2.03 | Benchikha Yahia                                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Son-in-law                                    |
| 2.04 | Trần Khiêm                                     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological father - Deceased                  |
| 2.05 | Doan Thi Thien Nga                             |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological mother                             |
| 2.06 | Phan Thien Quoc                                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Father-in-law                                 |
| 2.07 | Nguyễn Thị An                                  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Mother-in-law                                 |
| 2.08 | Trần Quang Trung                               |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Younger brother                               |
| 2.09 | Trần Phương Chính                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Younger brother                               |
| 2.10 | Huỳnh Thị Mộng Ngọc                            |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sister-in-law                                 |
| 2.11 | Tri Duc Education Services Joint Stock Company |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Mr. Trần Quang Truong is a member of the BOD. |

|      |                                                                             |  |  |  |  |  |  |                                                                               |  |  |           |        |                                                                                                             |
|------|-----------------------------------------------------------------------------|--|--|--|--|--|--|-------------------------------------------------------------------------------|--|--|-----------|--------|-------------------------------------------------------------------------------------------------------------|
| 2.12 | Tan Binh Production and Services Joint Stock Company (Tanlimes/Taniservice) |  |  |  |  |  |  |                                                                               |  |  | 5,400,000 | 18.00% | Mr. Tran Quang Truong is Chairman of the Board of Directors.                                                |
| 2.13 | Minh Phat Investment and Development Joint Stock Company                    |  |  |  |  |  |  |                                                                               |  |  | 3,300,000 | 11.00% | Mr. Tran Quang Truong is Chairman of the Board of Directors.                                                |
| 2.14 | Tran Phan Investment Consulting Company Limited                             |  |  |  |  |  |  |                                                                               |  |  | 1,500,000 | 5%     | Mr. Tran Quang Truong is the Chairman of the Board of Members with a capital contribution of over 10% (68%) |
| 3    | La Ngoc Thong                                                               |  |  |  |  |  |  | Non-executive Member of the Board of Directors, Member of the Audit Committee |  |  |           |        | Dismissed effective January 16, 2026, pursuant to Resolution 02/2025-GMS dated January 15, 2026             |
| 3.01 | La Van Quyen                                                                |  |  |  |  |  |  |                                                                               |  |  |           |        | Biological father - Deceased                                                                                |
| 3.02 | Nguyen Thi Sang                                                             |  |  |  |  |  |  |                                                                               |  |  |           |        | Biological mother - Deceased                                                                                |
| 3.03 | Tran Van Lam                                                                |  |  |  |  |  |  |                                                                               |  |  |           |        | Father-in-law - Deceased                                                                                    |
| 3.04 | Do Thi Xinh                                                                 |  |  |  |  |  |  |                                                                               |  |  |           |        | Mother-in-law - Deceased                                                                                    |
| 3.05 | Tran Thi Trung Thu                                                          |  |  |  |  |  |  |                                                                               |  |  |           |        | Wife                                                                                                        |
| 3.06 | La Ngoc Dan Thanh                                                           |  |  |  |  |  |  |                                                                               |  |  |           |        | Child                                                                                                       |

|      |                  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                            |
|------|------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|----------------------------|
| 3.07 | La Nhat Minh     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Child                      |
| 3.08 | La Nhat Quang    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Child                      |
| 3.09 | Le Quang Hung    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Son-in-law                 |
| 3.10 | La Ngoc Lam      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older brother              |
| 3.11 | La Ngoc Son      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older brother              |
| 3.12 | La Thi Ngoc Sang |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Younger sister - Deceased  |
| 3.13 | La Thi Ngoc Giao |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Younger sister             |
| 3.14 | La Ngoc Tuan     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Younger brother - Deceased |
| 3.15 | La Ngoc Hiep     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Younger brother            |
| 3.16 | La Thi My Ngoc   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Younger sister             |
| 3.17 | La Ngoc Trieu    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Younger brother            |
| 3.18 | Le Thi Dung      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sister-in-law              |



|      |                     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                              |
|------|---------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|------------------------------|
| 3.19 | Nguyen Thi Cong     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sister-in-law                |
| 3.20 | Nguyen Kim Tung     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Brother-in-law               |
| 3.21 | Nguyen Thi Xuan Mai |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sister-in-law                |
| 3.22 | Duong Thi Xuan The  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sister-in-law                |
| 3.23 | Bui Ngoc Cam Tu     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sister-in-law                |
| 4    | Phan Ngoc Liem      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                              |
| 4.01 | Phan Lung           |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological father - Deceased |
| 4.02 | Tran Thi Sanh       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological mother - Deceased |
| 4.03 | Tran Phuong Thao    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Wife                         |
| 4.04 | Phan Ngoc Luan      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Child                        |



|      |                    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                          |
|------|--------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--------------------------|
| 4.05 | Phan Uy Vu         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Child                    |
| 4.06 | Phan Thi Thu Suong |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older sister             |
| 4.07 | Phan Thi Thu Hong  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older sister             |
| 4.08 | Phan Thi Thu Trang |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older sister             |
| 4.09 | Phan Thi Thu Thanh |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older sister             |
| 4.10 | Phan Ngoc Luong    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older brother            |
| 4.11 | Phan Ngoc Long     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older brother            |
| 4.12 | Tran Van Duc       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Father-in-law - Deceased |
| 4.13 | Trinh Thi Sam      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Mother-in-law            |
| 4.14 | Truong Minh Thanh  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Brother-in-law           |
| 4.15 | Nguyen Duy Lan     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Brother-in-law           |

|      |                                                 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                                                                              |
|------|-------------------------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|------------------------------------------------------------------------------|
| 4.16 | Tran Van Dieu                                   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Brother-in-law                                                               |
| 4.17 | Huynh Thi Bao Ngoc                              |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sister-in-law                                                                |
| 4.18 | Nguyen Thi Be                                   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sister-in-law                                                                |
| 4.19 | Tri Duc Education Service Joint Stock Company   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Mr. Phan Ngoc Liem is a member of the BOD and General Director, owning 3.47% |
| 4.20 | Hong Ngoc Education Service Joint Stock Company |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Mr. Phan Ngoc Liem is the Chairman of the BOD, owning over 10% (13.2%)       |
| 5    | Tran Thi Thanh Nhan                             |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Non-executive Member of the Board of Directors                               |
| 5.01 | Tran Thanh Buong                                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological father                                                            |
| 5.02 | Huynh Thi Quyt                                  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological mother - Deceased                                                 |
| 5.03 | Le Van Lam                                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Father-in-law                                                                |

|      |                    |  |  |  |  |  |  |  |                                               |  |  |  |  |  |  |  |  |                  |
|------|--------------------|--|--|--|--|--|--|--|-----------------------------------------------|--|--|--|--|--|--|--|--|------------------|
| 5.04 | Nguyen Thi Nhung   |  |  |  |  |  |  |  |                                               |  |  |  |  |  |  |  |  | Mother-in-law    |
| 5.05 | Le Minh Khoa       |  |  |  |  |  |  |  |                                               |  |  |  |  |  |  |  |  | Husband          |
| 5.06 | Le Tran Khanh      |  |  |  |  |  |  |  |                                               |  |  |  |  |  |  |  |  | Biological child |
| 5.07 | Le Tran Thanh Nhi  |  |  |  |  |  |  |  |                                               |  |  |  |  |  |  |  |  | Biological child |
| 5.08 | Tran Thi A         |  |  |  |  |  |  |  |                                               |  |  |  |  |  |  |  |  | Older sister     |
| 5.09 | Tran Thi Kim Ba    |  |  |  |  |  |  |  | Chanh Quarter, Go Dau Ward, Tay Ninh Province |  |  |  |  |  |  |  |  | Older sister     |
| 5.10 | Tran Quang Cam     |  |  |  |  |  |  |  |                                               |  |  |  |  |  |  |  |  | Older brother    |
| 5.11 | Tran Thi Kim Thinh |  |  |  |  |  |  |  |                                               |  |  |  |  |  |  |  |  | Older sister     |
| 5.12 | Tran Huu Thanh     |  |  |  |  |  |  |  |                                               |  |  |  |  |  |  |  |  | Older brother    |
| 5.13 | Tran Van Huu       |  |  |  |  |  |  |  |                                               |  |  |  |  |  |  |  |  | Older brother    |
| 5.14 | Tran Thanh Thong   |  |  |  |  |  |  |  |                                               |  |  |  |  |  |  |  |  | Older brother    |



|      |                     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |
|------|---------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|----------------|
| 5.15 | Tran Trong Khlem    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older brother  |
| 5.16 | Tran Thi Kim Thoa   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older sister   |
| 5.17 | Tran Chi Nhon       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older brother  |
| 5.18 | Tran Thi Kieu Oanh  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older sister   |
| 5.19 | Tran Trong Nghiep   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Older brother  |
| 5.20 | Huynh Van Ro        |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Brother-in-law |
| 5.21 | Duong Tan Tai       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Brother-in-law |
| 5.22 | Nguyen Thi Xiec     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sister-in-law  |
| 5.23 | Nguyen Hong Khanh   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Brother-in-law |
| 5.24 | Tran Thi Kieu       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sister-in-law  |
| 5.25 | Nguyen Thi Kim Tinh |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sister-in-law  |

|      |                                                                    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |         |                                                               |
|------|--------------------------------------------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-----------|---------|---------------------------------------------------------------|
| 5.26 | Le Thi Truong                                                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |         | Sister-in-law                                                 |
| 5.27 | Tran Thi Ich                                                       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |         | Sister-in-law                                                 |
| 5.28 | Pham Quang Minh                                                    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |         | Brother-in-law                                                |
| 5.29 | Tran Thi Dep                                                       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |         | Brother-in-law                                                |
| 5.30 | Doan Van Trung                                                     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |         | Brother-in-law                                                |
| 5.31 | Pham Thi Hoa                                                       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |         | Brother-in-law                                                |
| 5.32 | Cholimex<br>Import-Export and<br>Investment Joint Stock<br>Company |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6,014,888 | 20.049% | Ms. Tran Thi Thanh<br>Nhan is the<br>Chairwoman of the<br>BOD |
| 6    | Nguyen Thi Thu Giang                                               |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 16,700    | 0.06%   |                                                               |
| 6.01 | Nguyen The Da                                                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |         | Biological father -<br>Deceased                               |
| 6.02 | Nguyen Thi Thu                                                     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |           |         | Biological mother -<br>Deceased                               |

[illegible]

|      |                        |  |  |  |  |  |  |  |  |  |  |  |  |  |  |         |       |                   |
|------|------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---------|-------|-------------------|
| 6.14 | Marcela                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |         |       | Sister-in-law     |
| 6.15 | Ho Minh Nguyet         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |         |       | Sister-in-law     |
| 6.16 | Nghiem Bao Hanh Lan    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |         |       | Sister-in-law     |
| 6.17 | Dang Thi Mong Tran     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |         |       | Sister-in-law     |
| 7    | Nguyen Dinh Minh Triet |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 600,000 | 2.00% |                   |
| 7.01 | Nguyen Minh Tam        |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 402,144 | 1.34% | Biological father |
| 7.02 | Nguyen Thi Xiem        |  |  |  |  |  |  |  |  |  |  |  |  |  |  |         |       | Biological mother |
| 7.03 | Nguyen Thuy Van Khanh  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |         |       | Older sister      |
| 7.04 | Tran Hung Loc          |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 600,000 | 2.00% | Brother-in-law    |
| 7.05 | Nguyen Trung Hieu      |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 52,018  | 0.17% | Younger sibling   |





|      |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                               |
|------|----------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|-------------------------------|
| 8.03 | Ha Xuan Viet         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological brother - Deceased |
| 8.04 | Ha Thi My Dung       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological sister - Deceased  |
| 8.05 | Ha Thi Thuy Kieu     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological sister             |
| 8.06 | Ha Xuan Thach        |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological brother            |
| 8.07 | Ha Thi Hao           |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological sister             |
| 8.08 | Ha Thi Thanh The     |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological sister             |
| 8.09 | Nguyen Van Dieu      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Husband                       |
| 8.10 | Nguyen Ha Bao Chau   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological child              |
| 8.11 | Nguyen Ha Minh Khang |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Biological child              |
| 8.12 | Nguyen Van Dan       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Father-in-law                 |
| 8.13 | Nguyen Thi Oanh      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Mother-in-law                 |
| 8.14 | Nguyen Tan Ba        |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Brother-in-law                |

|      |                                                  |  |  |  |  |  |  |  |  |  |  |  |  |  |        |       |  |                                                               |
|------|--------------------------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--------|-------|--|---------------------------------------------------------------|
| 8.15 | Nguyen Van Ben                                   |  |  |  |  |  |  |  |  |  |  |  |  |  |        |       |  | Brother-in-law                                                |
| 8.16 | Luong Thi Ngoc Thuc                              |  |  |  |  |  |  |  |  |  |  |  |  |  |        |       |  | Sister-in-law                                                 |
| 8.17 | Nguyen Thu Hang                                  |  |  |  |  |  |  |  |  |  |  |  |  |  |        |       |  | Sister-in-law                                                 |
| 9    | Le Nguyen Huong Duong                            |  |  |  |  |  |  |  |  |  |  |  |  |  | 42,267 | 0.14% |  |                                                               |
| 9.01 | Le Dai Tri                                       |  |  |  |  |  |  |  |  |  |  |  |  |  |        |       |  | Father                                                        |
| 9.02 | Nguyen Thi Leo                                   |  |  |  |  |  |  |  |  |  |  |  |  |  |        |       |  | Mother                                                        |
| 9.03 | Le Dai Duong                                     |  |  |  |  |  |  |  |  |  |  |  |  |  |        |       |  | Younger sibling                                               |
| 9.04 | Vu Le Truc Quynh                                 |  |  |  |  |  |  |  |  |  |  |  |  |  |        |       |  | Biological child                                              |
| 9.05 | Tri Duc Educational Services Joint Stock Company |  |  |  |  |  |  |  |  |  |  |  |  |  |        |       |  | Ms. Le Nguyen Huong Duong is a member of the BOD, owning 0.8% |

(Note: Data updated from 01/01/2025 - 30/06/2026)



**2. Transactions of insiders and related persons regarding the company's shares (TIX):**

| No. | Person executing the transaction | Relationship with the insider | Number of shares owned at the beginning of the period |       | Number of shares owned at the end of the period |       | Reason for increase, decrease (purchase, sale, conversion, bonus...) |
|-----|----------------------------------|-------------------------------|-------------------------------------------------------|-------|-------------------------------------------------|-------|----------------------------------------------------------------------|
|     |                                  |                               | Number of shares                                      | Ratio | Number of shares                                | Ratio |                                                                      |
|     | No transactions occurred         |                               |                                                       |       |                                                 |       |                                                                      |

*(Note: Data updated from 01/01/2026 - 30/06/2026)*

**IX. Other notable issues: None**

*Recipient:*

- As above

- Filed: Admin, Investment & Projects, NV-02

**CHAIRMAN OF BOD  
(Signed and sealed)**

**NGUYEN MINH TAM**

